

**Schedule of Compensation for**  
***The Public Sector Compensation Disclosure Act***

# **Manitoba Liquor and Lotteries Corporation**

**December 31, 2019**

# Independent auditor's report

To the Board of Directors of  
**Manitoba Liquor and Lotteries Corporation**

## Opinion

We have audited the accompanying schedule of compensation for *The Public Sector Compensation Disclosure Act* of **Manitoba Liquor and Lotteries Corporation** [the "Corporation"] for the year ended December 31, 2019 and a summary of other explanatory information [together, the "schedule"].

In our opinion, the financial information in the schedule for the year ended December 31, 2019 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

## Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the schedule* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Emphasis of matter – basis of accounting and restriction on use

We draw attention to notes 2 and 3 to the schedule, which describe the basis of accounting. The schedule is prepared to assist the Corporation to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

## Responsibilities of management and those charged with governance for the schedule

Management of the Corporation is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

## Auditor's responsibilities for the audit of the schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian general accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.



As part of an audit in accordance with Canadian general accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the schedule or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada  
June 17, 2020

*Ernst & Young LLP*

Chartered Professional Accountants

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Aasland, Heather	Manager, Gaming Centre	104,824.26
Abbott, David	Technical Lead Server	95,614.71
Advice, Keith	Senior Technical Specialist Server	83,343.54
Anastasio, Danny	Manager, Casino Banking	108,071.60
Anastasio, Giacomo	Director, Strategic Gaming Development	146,208.65
Anderson, Neil	Senior Information Security Analyst	97,994.59
Andrushuk, Lorelei	Management Supervisor, Payroll	93,647.90
Atanacio, Ken	Lead Developer	94,550.04
Audet, Martial	Integrated Systems Technician III	99,647.65
Ayele, Yosef	Senior Technical Specialist Network	91,616.67
Bacon, Robert	Senior Project Manager	98,298.33
Bale, Bruce	Electrical Construction Services Technician	85,745.67
Balla, Greg	General Manager, Commercial Gaming	165,783.79
Banera, Timothy	Technical Lead ERP	90,665.19
Barry, Karen	Manager, First Nations Gaming	99,803.81
Bartley, Allen	Director, Central Services	132,088.04
Baryliuk, Marie-Lynn	Health and Wellness Consultant	75,204.00
Batista, Tony	Management Supervisor, Scheduling Efficiencies and Contact Centre	75,222.08
Beger, Melissa	Store Manager 3	79,713.78
Bell, Susan	Change Management Specialist	86,324.81
Berard, Paul	Electrical Construction Services Technician	78,483.27
Berehulka, Kelvin	Program Manager, Entertainment and Procurement	102,207.52
Berg, Kelvin	Shift Supervisor, Facilities	78,191.06
Bergmann, Karl	Manager, Security Support Systems and Technical Security	132,740.18
Bergmann, Rhena	General Manager, Gaming Centre	153,858.93
Bevilacqua, Stefano	Business Planning and Store Development Coordinator	90,415.84
Bezdziety, Jodie	Manager, Corporate Responsibility	103,678.33
Bigwood, Robert	Assistant Controller	88,073.66
Bilous, Brenda	Audit and Risk Management Professional	91,185.40
Bishop, Patricia	Director, Client Services	129,582.21
Boak, Grant	Director, Commercial Retail Partners	137,744.39
Boisjoli, Sheilagh	Management Supervisor, Labour Relations	89,837.91
Bonne, Cheryl	Human Resources Consultant, Recruitment	80,234.29
Borlase, Barbara	Manager, Disaster Recovery	95,492.80
Boux, Mitch	Senior Coordinator, Security Programs	86,081.32
Boyda, Diane	Store Manager 4	91,385.57
Boyda, Jason	Store Manager 4	98,422.15
Braemer, Brian	Uniform and Laundry Program Supervisor	80,351.32
Brandford, Paul	Manager, Policy and Regulatory Compliance	103,789.40
Braun, Maria	Portfolio Manager, Client Services	102,737.31
Bremner, Tracey	Director, Labour Relations, Safety, Health and Wellness	129,790.23
Briones, Jaime	Executive Sous Chef	81,229.22
Brooks, Richard	Store Manager 3	79,126.37
Bucci, Gino	Management Supervisor, Distribution Centre	85,889.90
Buchanan, John	Manager, Commercial Customer Sales	107,152.37
Buchannon, Terrance	Senior Technical Specialist Server	90,031.04
Budzan, Brian	IT Project Manager	96,755.82
Burch, Stephen	Assistant Controller	96,805.13
Burdy, Jarett	Director, Casino Operations	124,930.05
Butters, Tannis	Store Manager 3	79,676.55

**Manitoba Liquor and Lotteries Corporation**  
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**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Bzovey, Mark	Manager, Facilities Services	92,703.21
Cammaert, Ryan	Manager, Customer Intelligence and Analytics	104,958.59
Campbell, Robert	Vice President, Human Resources	218,327.53
Campbell, Shirley	Manager, Development and Sponsorships	104,177.71
Carlson, Gavin	Shift Supervisor, Technical Services	77,545.58
Carson, Deanne	Vice President, Marketing and Communications	212,573.80
Celic, Barbara	Organizational Development Consultant	75,865.88
Chaput, Colette	Manager, Internal Audit	107,492.54
Cheop, Sean	Manager, iGaming	96,198.31
Chichlowski, Lisa	Store Manager 4	96,827.21
Chipman, Mathew	Electrical Construction Services Technician	84,868.33
Choma, Morris	Manager, Technical Services	118,021.27
Chua, Mark	Business Planning and Development Analyst	83,690.82
Church, Kerry	Director, Corporate Property Services	136,861.84
Cielen, Irene	Human Resources Consultant, Training and Workplace, Health & Safety	77,219.26
Crichton, Ciji	Store Manager 4	88,934.07
Cristea, Alexandra	Director, Corporate Procurement	118,074.38
Croker, Jason	Shift Supervisor, Facilities	75,676.67
Cromarty, Holly	Shift Supervisor, Technical Services	77,593.75
Cunha, Margaret	Manager, Liquor Purchasing Operations	89,771.94
Da Cunha, John	General Manager, CRC	157,831.01
Dacquay, Roger	Manager, Supply Chain and Commercial Partners	91,827.21
Dale, Christopher	Controller, Liquor Operations	113,903.57
Daley, Trevor	Store Manager 3	82,780.06
Dame, Leo	Assistant Store Manager 2	81,251.74
Daniels, Kellie	Store Manager 4	88,278.71
Dare, Glen	Manager, Gaming Centre	102,355.35
Davidson, Carin	Social Responsibility Consultant	86,273.94
Davidson, Lucia	Senior Policy Advisor	75,049.96
Dawyduk, Gary	Product Ambassador	81,682.81
De Melo, Cheryl	Senior Audit and Risk Management Professional	105,041.20
de Meyer, Amber	Program Marketing Manager, Gaming	86,976.92
DeBeer Dagg, Donna	Manager, Sustainable Development	103,491.44
Delaney, Michael	Communications Officer	86,618.87
Demkiw, Shannon	Supervisor, Systems and Client Support	99,667.56
Derby, Christopher	Manager, Retail Support	97,172.67
Dionne, Coreen	Management Supervisor, Change Management	105,259.61
Dolyniuk, Jennifer	Manager, District Sales	114,055.00
Ducharme, Tanya	Safety and Health Consultant	77,233.66
Dueck, Thomas	IT Project Manager	95,838.52
Dumonceaux, Alain	Director, Food and Beverage and Events	137,547.02
Dungca, Janice Concepcion	Senior Audit and Risk Management Professional	95,286.43
Dutiaume, Sean	Corporate Investigator	109,212.22
Dzendezara, Kevin	Controller, Corporate	106,691.73
Ehr, Jennifer	Manager, Marketing Services	93,189.88
Eisler, Kevin	Project Manager, Gaming	96,232.95
Eliasson, Daniel	Manager, Social Responsibility Programs	103,292.80
Falkingham, Dale	Manager, Strategic Planning Development	76,388.72
Fedoruk, William	Senior Enterprise Architect	114,661.40
Fetalvero, Galdino	Controller, Casinos	85,171.96

**Manitoba Liquor and Lotteries Corporation**  
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**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Firbank, Viviana	E-Learning and Development Consultant	86,321.85
Franklin, Kimberly	HRIS Project Analyst	77,585.99
Friesen, Wayne	Manager, Financial Analysis	113,102.91
Frost, Wesley	Manager, District Sales	119,691.62
Fulham, Bradley	Director, Supply Chain	150,254.49
Gan, Salene	Quality Assurance Analyst 2	80,558.62
Ganotisi, Noel	Developer 2	76,862.38
Garcia, Ramon Jr	Senior Technical Specialist Gaming	88,023.29
Gareau, Brian	Manager, Technical Operations	116,778.40
Geirnaert, Nadine	Manager, Recruitment	91,376.68
Geurts, Ryan	Senior Information Security Analyst	99,046.14
Gibson, Stacey	Manager, Investigations and Loss Prevention	115,190.40
Gilbart, Jonathan	Store Manager 3	79,268.27
Gilbert, Marie	Manager, Table Games	106,671.19
Gilmour, Perry	Project Manager	102,337.44
Gimby, Susan	Time Reporting Analyst	86,557.00
Glass, Colin	Systems Analyst	79,953.19
Glenat, Jaime	Manager, Charitable Programs	95,749.83
Glowatsky, Cary	Integrated Systems Technician III	98,369.04
Gonsalves, Annette	Surveillance Technician	86,745.54
Gottfried, Matthew	Manager, Lottery Strategy and Retail Operations	115,688.16
Graham, Mathieu	Senior Operations Analyst	85,010.78
Gray, Jason	Manager, District Sales	121,471.66
Gray, Nicholas	Supervisor, Technical Infrastructure Services	92,649.64
Hagborg, Robert	Manager, Distribution Centre	106,266.90
Hak, Peter	President and Chief Executive Officer	334,639.93
Halayko, Paul	Manager, Core Merchandising	129,389.43
Hanson, William	Manager, Application Services	101,935.97
Hantelmann, Mary-Jo	Systems Analyst	93,485.40
Harder, Brian	Database Administrator	79,196.46
Harris, Donna	Human Resources Analyst	76,649.87
Harrison, Susan	Communications Officer	80,173.50
Harrison, Wayne	Director, Corporate Security and Surveillance	122,786.61
Hasse, Karl	Store Manager 4	92,123.77
Headley, Lucille	Portfolio Manager, ITS Service Delivery	115,491.84
Hegedus, Les	VLD Commercial Gaming Representative	82,319.78
Hendricken, Monique	Store Manager 3	79,611.16
Hernando, Benjamin	Audit and Risk Management Professional	95,436.25
Hildahl, Amanda	Program Manager, Liquor Strategy	84,566.22
Hill, Heather	Manager, Strategic Program Implementation	117,013.42
Hlady, Brent	Corporate Secretary and Executive Director, Cannabis	176,726.35
Holmberg, Robert	Executive Vice President, Liquor Operations	224,668.28
Horechny, Jason	Program Marketing Manager, Liquor	89,813.31
Horner, Derek	Manager, Replenishment and Logistics	95,724.07
Horton, Donald	Store Manager 4	90,033.22
Howell, Michael	Human Resources Consultant, Labour Relations	80,574.63
Hughes, Daniel	Senior Coordinator, Security Systems Programs	87,644.78
Hyland, William	Senior Technical Specialist Server	89,603.15
Ingram, Valerie	Manager, Contracts	95,928.55
Irvine, Katherine	Manager, Electronic Gaming	104,135.16

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**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Jackson, Bonnie	Liquor Operations Project Manager	77,109.28
James, Renee	Manager, HR Systems	84,133.90
Janik, Natalie	Supervisor, Application Services	99,674.08
Janzen, Kurt	Manager, District Sales	120,078.96
Johannesson, Christopher	Manager, Food and Beverage Operations	82,893.85
Johnson, Laureen	Senior Systems Analyst	88,283.57
Jorek, Perri	Director, Recruitment, Diversity and Total Rewards	128,846.85
Kaminsky, Janet	Senior Organizational Development Consultant	88,359.24
Kaminsky, Robert	Senior Technical Specialist Network	88,089.87
Kaschl, Michelle	Senior Organizational Development Consultant	90,415.02
Kavanagh, Jonathan	Manager, Gaming Experience	104,135.62
Kelbert, Scott	Electrical Services Specialist Supervisor	93,026.25
Kendall, Marlene	Manager, Internal Audit	117,029.49
Kendrick, David	Developer 3	75,761.04
Kennedy, Grant	Manager, Commercial Customer Sales	116,555.28
Kennedy, Laurie	Store Manager 3	83,428.74
Kernoski, Lillian	HRIS Project Analyst	77,052.20
Kidd, Shawn	Finance Systems Administrator	84,576.72
King, Darren	Integrated Systems Technician II	85,772.87
Kingsland, Karen	Business Transformation Advisor	95,605.95
Kitasz, Taras	Shift Supervisor, Facilities	78,428.17
Kletke, Lorne	Communications Officer	86,246.64
Kneller, Carol	Store Manager 4	87,999.72
Knoll, Robert	Manager, Technical Services and Production	91,314.37
Koch, Craig	Supervisor, Technical Security and Product Integration	80,937.51
Kolansky, Lynne	Manager, Client Support	97,847.12
Konefal, Wioletta	Portfolio Manager, Client Services	107,305.66
Korbutiak, Roman	Procurement Supervisor	82,879.00
Korchynski, Yuri	Technical Lead Network	98,311.90
Kowal, Andrea	Director, Corporate and Public Affairs	115,813.08
Kowal, Stephen	Warehouse Dispatcher	75,157.28
Kozier, Daniel	Program Manager, Supply Chain Cannabis	96,680.39
Kraemer, Mark	Senior Risk Analyst	88,228.74
Kramarczuk, Mariola	Manager, Table Games	99,545.68
Krevesky, Warren	Computer Operations Supervisor	98,101.06
Kriss, Brenda	Director, Organizational Development and Change Management	154,377.76
La, Alice Ai Hue	Senior Total Rewards Consultant	87,749.24
Labossiere, Marc	Manager, Risk Management	129,364.85
Lafond, Richard	Director, Gaming Technical Services	129,364.84
Lafreniere, Robert	Lead Developer	95,092.53
Lamb, Jon	Program Manager, Internal Audit	106,520.41
Lamoureux, Andrew	Client Account Program Manager	95,824.70
Lange, Andrew	Manager, Facilities Services	112,123.43
Langedock, Michael	Chief Information Officer	132,262.95
Lantano, Reynaldo	Electrical Construction Services Technician	88,191.06
Lapkin, Meyer	Program Manager, Strategic Gaming Development	94,801.50
Larner, Melanie	Manager, Organizational Development	99,612.77
Larson, Carol	Manager, Gaming Products and Programs	101,503.29
Laurin, Heidi	IT Project Manager	89,716.71
Lazaruk, Scott	Technical Support Supervisor	81,704.74

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
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**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
LeCunff, Arlys	Director, Connect Centre, Payroll and HRMS	123,504.70
Lennon, Richard	Manager, Social Responsibility Research	103,539.70
Lesage, Stephan	Metal Fabricator	79,789.73
Letkeman, Bryan	Manager, District Sales	115,442.00
Line, Ryan	Electrical Construction Services Technician	75,777.15
Lotz, Michael	Banking Officer	76,213.42
Lunin, Oksana	Lead Developer	81,524.66
Lysak, Darren	Program Marketing Manager, Gaming	103,292.80
MacKenzie, Robert	Corporate Investigator	97,486.92
Maitland, Craig	Store Manager 3	77,243.11
Maleyev, Olga	ITS Architect	100,677.20
Mandelbaum, Marcelo	Project Manager	104,177.12
Marinelli, Enrico	Shift Supervisor, Table Games	80,647.52
Marquardson, Christopher	Supervisor, Application Services	93,226.82
Marquez, Margaret	Change Management Specialist	86,361.82
Martin, C. Michelle	Store Manager 3	79,793.69
Matos, Victor	Equipment Technician	79,838.14
McAdam, Patricia	Senior Audit and Risk Management Professional	101,229.02
McCarthy, Lee	Manager, Player Services	99,658.53
McCorriston, Colleen	Health and Wellness Consultant	85,176.96
McDonald, Derek	Surveillance Supervisor	76,452.35
McGurk, Melanie	Senior Labour Relations Consultant	104,075.55
McGurk, Shawn	Director, Corporate Security	129,862.20
McIvor, Lori	Store Manager 3	79,479.04
McKay, Brian	Senior Technical Specialist Server	83,031.76
McKenzie, Megan	Store Manager 3	77,993.61
McLeod, Martha	Manager, Records and Information Compliance	93,294.04
Mehmel, Beverley	Director, Corporate Responsibility	129,565.18
Mehrabian, Tahmaseb	Senior Systems Analyst	82,985.34
Mehta, Jiten	Store Manager 3	78,107.82
Meier, Martina	Payroll Audit Analyst	77,258.46
Merene, Emmanuel	Shift Supervisor, Table Games	80,922.19
Meyers, Todd	Manager, Casino Security	90,486.62
Michaluk, Amanda	E-Learning and Development Consultant	80,666.12
Miller, Kerri-Lynn	Project Manager	77,105.60
Miller, Raymond	Manager, Culinary Operations	109,183.46
Mitchell, Heather	Chief Financial Officer	210,579.29
Modha, Pratik	Stakeholder Relations Officer	85,902.00
Mogk, Myles	Management Supervisor, Distribution Centre	78,230.81
Mohammed, Siddhiqua	Liquor Operations Accountant	78,311.71
Mohr, Regan	Director, Casino Operations	123,963.50
Mongula, Christopher	Corporate Services Accountant	86,733.48
Montanino, Andrea	Category Manager	90,415.02
Moodie, Morten	Program Marketing Manager, Gaming Centre	88,813.34
Morris, Marnie	Manager, Electronic Gaming	97,451.10
Moudgil, Ajay	Manager, Player Services	78,700.50
Moudgil, Sanjay	Systems Analyst	81,710.56
Mowbray, Robert	Store Manager 3	84,697.24
Nahorny, Timothy	Senior Systems Analyst	90,676.13
Narayananasami, Vishnu	Senior Project Manager	103,678.33



**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
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**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Natoc, Florence	Technical Security Specialist	77,530.14
Neufeld, Aaron	Integrated Systems Technician I	75,143.07
Nevraumont, Wayne	Category Manager	95,740.48
Nichols, Cheryl	Management Supervisor, Total Rewards	91,156.45
Nietrzeba, Kevin	Senior Project Manager	105,728.43
Nitchie, Richard	HVAC and R Journeyperson Technician	92,844.01
Nordien, John	ITS Architect	98,857.69
Norris, Michelle	Human Resources Consultant	86,656.59
Nowicki, Lacey	HRIS Systems Support Analyst	76,843.70
Ogg, Mark	Manager, Supply Chain Systems and Processes	115,483.41
Onagi, Kenneth	Senior Policy Advisor	86,495.58
Ong, Frank	Senior Operations Analyst	77,250.49
Opina, Ronaldo	IT Project Manager	96,754.90
Pacilli, Louis	Program Manager, Gaming Development	94,892.51
Pandey, Indresh	Senior Technical Specialist Network	89,063.53
Parisien, Christopher	HVAC and R Journeyperson Technician	81,099.08
Park, Linda	Corporate Investigator	95,407.89
Parreno, Victorio	Systems Analyst	95,033.28
Paseshnik, Gregory	Director, Programming and Program Sales	129,484.57
Patel, Binal	Lead Quality Assurance Analyst	75,981.40
Patel, Diptin	Senior Operations Analyst	87,512.17
Peacock, Kyle	Store Manager Express Stores City	76,026.48
Peebles, Shelley	Manager, Gaming Centre	90,353.32
Perreault, Yvonne	Senior Technical Specialist, Communication Distribution Design	88,877.49
Pescitelli, Matthew	Store Manager 4	92,700.69
Phillips, Daniel	Manager, Security and Surveillance Systems	103,472.80
Phillips, Guy	Procurement Supervisor	84,292.48
Phimister, Susan	Human Resources Consultant, Labour Relations	79,447.85
Pilar, Richard	Controls Technician	82,166.88
Plante, Claude	Store Manager 3	78,546.65
Poklitar, Ronald	Surveillance Supervisor	80,553.25
Porter, Ryan	Manager, Program and Partnership Sales	108,316.04
Pruden, Larry	Technical Compliance Specialist II	85,232.57
Puro, Raymond	Program Marketing Manager, Corporate	93,296.19
Raeburn, Drew	Director, Casino Operations	129,338.60
Rattan, Kevin	Manager, Support Services	99,258.93
Raw, Randolph	Surveillance Technician	77,750.96
Read, Michael	Manager, Food and Beverage Operations	89,547.77
Redfern, Denise	Program Manager, Commercial Gaming	78,103.92
Reid, Jeff	Director, Retail Stores	150,446.16
Reimer, Troy	IT Project Manager	76,582.71
Reina, O. Ricardo	Senior Systems Analyst	88,764.84
Rempel, Craig	Management Supervisor, Distribution Centre	79,205.04
Rice, Danielle	Director, Marketing	129,313.61
Robidoux, Robert	Organizational Development Consultant	77,258.13
Rogers, Paul	Manager, Customer Experience	107,415.52
Romanyshyn, Lesley	Corporate Investigator	76,526.73
Rosati, Odessa	Change Management Specialist	87,735.65
Rossier, Tracy	Store Manager 4	90,050.90
Rouget, Olivier	Store Manager 3	78,158.74

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
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**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Roy, Claude	Audit and Risk Management Professional	121,508.32
Rupps, Rodney	Disaster Recovery Technical Specialist	88,021.51
Rurak, Todd	HVAC and R Journeyperson Technician	89,776.69
Sacco, Carly	Social Responsibility Research Analyst	81,653.26
Sachs, Harald	Senior Problem Analyst	97,650.80
Sagar, Amandeep	HRIS Support Specialist	75,951.27
Salamacha, Laura	Program Manager, Property and Leasing	104,923.79
Salazar, Francis	Gaming Compliance Officer	85,602.53
Salesse, Gilles	Manager, District Sales	100,244.66
Salon, Fernando	Marketing, Community Relations and HR Accountant	88,176.79
San Miguel, Redentor	Manager, Gaming Development	110,346.78
Sanscartier, Daniel	Executive Vice President, Gaming and Entertainment	223,432.69
Scheepers, Eric	Manager, Commercial Customer Sales	107,954.76
Schmidt, Anthony	Store Manager 3	79,613.74
Schneider, Craig	Manager, Event Centre Operations	84,118.32
Schor, Monica	Developer 2	75,004.60
Scott, Gregory	Technical Lead Database	88,610.95
Scott, Karen	Manager, Player Services	105,621.15
Seepaul, Richard	ITS Architect	101,035.88
Sharma, Kunnal	Construction Procurement Specialist	92,637.16
Sharma, Mohan	Client Standards Technician	82,551.37
Sharp, Michelle	Store Manager 4	76,652.00
Shaver, Paula	Client Account Program Manager	90,317.42
Shaw, Cory	Store Manager 4	95,198.32
Shaw, Signy	Executive Director, Internal Audit	186,945.43
Shewchuk, Todd	Senior Gaming Compliance Officer	96,341.02
Shirtliff, David	Senior Technical Specialist ERP	78,768.40
Shorting, Darryl	Senior Technical Specialist Gaming	89,984.67
Sichewski, Spencer	Senior Operations Analyst	82,458.74
Sigvaldason, Cindy	Store Manager 3	79,625.35
Simister, Brian	ITS Architect	103,292.80
Simonic, Marko	Manager, House and Grounds	104,202.38
Small, Michael	Manager, Computer Operations	103,936.98
Smith, Darold	Manager, Technical Architecture	105,805.09
Smith, Ruth	IT Project Management Coordinator	85,427.26
Smythe, Sean	Manager, Technology Infrastructure Services	103,292.80
Solberg, Caroline	Manager, Warehouse and Uniforms	103,839.70
Sommer, Holly	Project Manager	104,378.77
Soroka, Diana	Director, Communication and Engagement	119,149.30
Sousa Machado, Catarina	Senior Audit and Risk Management Professional	96,730.69
Speliers, Jacques	Senior Information Security Analyst	98,226.02
St. Hilaire, Jacques	Management Supervisor, Safety and Health	96,012.56
Staerk, Robin	Safety and Health Consultant	77,725.27
Steffensen, David	Enterprise Architect	103,292.80
Stelter, Mike	Manager, Casino Security	107,718.24
Sterling, Alison	General Manager, MSC	148,661.36
Stetch, Michael	Financial Reporting Accountant	98,076.05
Stewart, Felicia	Senior Marketing Data Analyst	75,743.41
Storey, Dawn	Management Supervisor, Distribution Centre	90,878.40
Stratford, Brett	HVAC and R Journeyperson Technician	79,772.15

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
***The Public Sector Compensation Disclosure Act***  
**Year Ended December 31, 2019**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Strick, Michael	HRMS Report Analyst	86,299.26
Sul, Gerry	Vice President, Corporate Services	230,926.21
Svendsen, Rhonda	Human Resources Consultant, Recruitment	79,870.60
Sweeney, Celeste	Project Manager	101,274.54
Szostak, Keith	Manager, Facilities Operations Retail	91,140.92
Taft, Donald	Integrated Systems Technician II	86,831.08
Tarr, Micheal	Store Manager 4	90,687.00
Taylor, Susan	Category Manager	92,937.48
Thiele, Kyra	Manager, Surveillance	79,666.80
Thordarson, Stefan	Manager, House and Grounds	100,557.12
Tibold, Matthew	Senior Operations Analyst	81,386.04
Tinck, Shelley	Director, Casino Operations	129,964.85
Tole, Bradley	Liquor Operations Project Manager	91,735.71
Topham, Mark	Developer 3	76,209.21
Trakalo, Gary	Senior Total Rewards Consultant	101,483.23
Tran, Tin	Controller, Commercial Gaming	104,597.94
Trepanier, Jon	Director, Facility Operations	117,374.25
Trombo, Kevin	Director, Information Technology	129,661.30
Troschuk, Ebba	Store Manager 3	81,700.26
Trotter, Laurel	Communications Officer	78,515.28
Tse, Norma	Capital Management Accountant	77,659.32
Tulner, Pieter	Integrated Systems Technician II	81,770.13
Tutkaluke, Pauline	Accounting Technician, Casino Finance	77,575.32
Tyson, Kim	Store Manager 3	85,132.98
Ul Haque, Ahmed	Senior Operations Analyst	80,278.62
Urquhart, Ian	Director, Accounting	107,668.30
Van Den Bosch, Casey	Program Manager, iGaming	105,309.03
Van Dinther, Johannes	Electrical Construction Services Technician	84,374.67
Vanstone, Michael	Senior Operations Analyst	80,100.41
Walker, Michelle	Management Supervisor, Health and Wellness	97,329.22
Wald, James	HVAC Systems Specialist Supervisor	92,484.28
Wasnick, James	Manager, AML Compliance	95,492.80
Waytt, James	Developer 3	75,938.56
Waywood-Joyce, Travis	Director, Cyber Security	115,864.81
Weber, Cheryl	Audit and Risk Management Professional	80,481.59
Wegner, Michael	Systems Analyst	94,384.68
Weligamage, Rajika	Accounting Technician, Commercial Gaming	79,159.23
Whalley, Lesley	Liquor Operations Project Manager	94,870.20
Wiebe, Jeff	Manager, Category Management and Analysis	104,759.24
Wilson, Beverley	Store Manager 3	84,256.09
Wilson, Shannon	Portfolio Manager, Client Services	115,633.44
Wolfe, Kerry	Director, Liquor Strategy and Development	220,304.79
Young, Brian	Asset Fraud Protection Analyst	88,662.14
Young, Denise	Store Manager 3	79,669.92
Zalizniak, Lindsay	Communications Officer	83,902.57
Zaric, Richard	Program Manager, Customer Intelligence and Analysis	103,795.79
Zazula, Darryl	Manager, Casino Banking	110,909.94
Zitaruk, Russ	Integrated Systems Technician II	86,104.26
Zizic, Jackie	Client Account Program Manager	95,492.81

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
***The Public Sector Compensation Disclosure Act***  
**Year Ended December 31, 2019**

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**Notes:**

- 1) Compensation in the aggregate to members of the Board of Directors totaled \$109,483.67 for the year ended December 31, 2019.
- 2) The compensation amount is calculated in accordance with the requirements of *The Public Sector Compensation Disclosure Act* and includes all payments for regular salary, overtime, acting pay, statutory holiday pay, retirement/severance payments, lump-sum payments, vacation pay-outs, professional dues, allowances with respect to vehicles, any subsidy with respect to living accommodations, and the value of the taxable benefit derived from vehicles, loans and group insurance.
- 3) *The Public Sector Compensation Disclosure Act* requires public sector bodies to disclose:
  - \* Compensation paid to the chairperson of the Board of Directors if the chairperson's compensation totals \$75,000 (indexed) or more;
  - \* the aggregate of compensation paid to the members of the Board of Directors; and
  - \* compensation paid to each of the officers and employees whose compensation is \$75,000 (indexed) or more.