

**Schedule of Compensation for**  
*The Public Sector Compensation Disclosure Act*  
**Manitoba Liquor and Lotteries  
Corporation**

**December 31, 2021**

# Independent auditor's report

To the Board of Directors of  
**Manitoba Liquor and Lotteries Corporation**

## Opinion

We have audited the accompanying schedule of compensation for *The Public Sector Compensation Disclosure Act* of **Manitoba Liquor and Lotteries Corporation** [the "Corporation"] for the year ended December 31, 2021 and a summary of other explanatory information [together, the "schedule"].

In our opinion, the financial information in the schedule for the year ended December 31, 2021 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

## Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the schedule* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Emphasis of matter – basis of accounting

We draw attention to notes 2 and 3 to the Schedule, which describe the basis of accounting. The Schedule is prepared to assist the Corporation to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

## Responsibilities of management and those charged with governance for the schedule

Management of the Corporation is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

## Auditor's responsibilities for the audit of the schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian general accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Schedule.



As part of an audit in accordance with Canadian general accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada  
June 29, 2022

*Ernst & Young LLP*

Chartered Professional Accountants



**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
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**Year Ended December 31, 2021**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Aasland, Heather	Manager, Gaming Centre	97,741.62
Abbott, David	Technical Lead Server	98,619.91
Adair, Trynda	Developer 2	79,641.20
Advice, Keith	Senior Technical Specialist Server	82,266.83
Alexander, Camille	Developer 2	78,179.37
Anastasio, Danny	Manager, Casino Banking	107,740.70
Anastasio, Giacomo	General Manager, Casino Operations and Strategy	156,523.99
Anderson, Neil	Senior Information Security Analyst	101,191.03
Andrushuk, Lorelei	Management Supervisor, Payroll	140,900.33
Atanacio, Ken	Lead Developer	96,412.40
Atchison, Celeste	Store Manager 3	81,769.14
Atwal, Manpreet	President and Chief Executive Officer	310,298.25
Audet, Martial	Integrated Systems Technician III	96,817.00
Ayele, Yosef	Senior Technical Specialist Network	95,153.64
Bacon, Robert	Senior Project Manager	103,843.89
Bale, Bruce	Electrical Construction Services Technician	82,062.95
Balla, Greg	General Manager, Commercial Gaming	174,238.73
Banera, Timothy	Supervisor, Application Services	93,139.27
Barry, Karen	Manager, First Nations Gaming	101,516.70
Bartley, Allen	Director, Central Services	132,281.11
Baryliuk, Marie-Lynn	Health and Wellness Consultant	79,739.03
Batista, Tony	Management Supervisor, Scheduling and HR Contact Centre	82,931.43
Beger, Melissa	Store Manager 3	81,919.47
Bell, Susan	Change Management Specialist	86,479.76
Berard, Paul	Electrical Construction Services Technician	83,724.37
Berehulka, Kelvin	Program Manager, Entertainment and Procurement	105,701.31
Berg, Kelvin	Shift Supervisor, Facilities	78,059.18
Bergmann, Karl	Manager, Security Support Systems and Technical Security	132,002.14
Bergmann, Rhena	Director, Gaming Centre	148,890.79
Bevilacqua, Stefano	Business Planning and Store Development Coordinator	93,628.35
Bezdziatny, Jodie	Manager, Social Responsibility	90,420.25
Bigwood, Robert	Assistant Controller	93,654.48
Bilous, Brenda	Audit and Risk Management Professional	91,413.41
Bishop, Patricia	Director, Client Services	129,638.22
Boak, Grant	Director, Commercial Retail Partners	209,684.07
Boehm, Elizabeth	Store Manager 3	80,022.20
Boisjoli, Sheilagh	Management Supervisor, Labour Relations	96,242.93
Bonne, Cheryl	Human Resources Consultant, Total Rewards	81,521.61
Borlase, Barbara	Manager, Architecture, Analysis and Recovery	101,038.80
Boux, Mitch	Senior Coordinator, Security Programs	86,050.26
Boyda, Diane	Store Manager 4	90,933.15
Boyda, Jason	Store Manager 4	96,841.15
Brandford, Paul	Manager, Policy and Regulatory Compliance	105,829.20
Braun, Maria	Manager, Initiatives Delivery	110,294.90
Bremner, Tracey	Director, Employee Relations, Safety and Wellness	132,077.66
Brooks, Richard	Store Manager 3	79,106.38
Bucci, Gino	Management Supervisor, Distribution Centre	95,758.29

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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Buchanan, John	Manager, Commercial Customer Sales	104,161.00
Buchannon, Terrance	Senior Technical Specialist Server	95,440.28
Budzan, Brian	IT Project Manager	96,671.44
Burch, Stephen	Assistant Controller	96,969.09
Burdy, Jarett	Director, Casino Operations	130,132.09
Butters, Tannis	Store Manager 3	79,077.97
Bzovey, Mark	Manager, Facilities Services	101,485.93
Calderon, Joseph	Electrical Construction Services Technician	75,343.29
Cammaert, Ryan	Manager, Customer Intelligence and Analytics	111,752.05
Campbell, Robert	Vice President, Human Resources	371,089.67
Campbell, Rodney	Corporate Investigator	80,891.74
Campbell, Shirley	Manager, Development and Sponsorships	118,697.77
Carlson, Gavin	Shift Supervisor, Technical Services	77,068.23
Carson, Deanne	Vice President, Marketing and Communications	231,472.88
Celic, Barbara	Organizational Development Consultant	76,786.12
Chaput, Colette	Director, Internal Audit	121,101.20
Cheop, Sean	Manager, iGaming	87,025.70
Chichlowski, Lisa	Store Manager 4	97,415.56
Chipman, Mathew	Electrical Construction Services Technician	86,069.42
Choma, Morris	Manager, Technical Services	120,829.05
Chua, Mark	Business Planning and Development Analyst	86,951.54
Church, Kerry	Director, Corporate Property Services	143,864.78
Cielen, Irene	Human Resources Consultant, Training and Workplace, Health & Safety	75,767.98
Columbie Avin, Janet	Senior Organizational Development Consultant	93,347.17
Comte, Justin	Program Manager, Liquor Strategy	79,795.33
Crawford, Trent	Human Resources Consultant, Total Rewards	75,069.31
Crighton, Ciji	Store Manager 4	90,238.14
Cristea, Alexandra	Director, Corporate Procurement	99,453.88
Croker, Jason	Shift Supervisor, Facilities	76,399.16
Cromarty, Holly	Shift Supervisor, Technical Services	76,286.43
Cunha, Margaret	Category Manager	89,975.27
Dacquay, Roger	Manager, Supply Chain and Commercial Partners	103,118.20
Dale, Christopher	Controller, Liquor Operations	113,751.74
Daley, Trevor	Store Manager 3	80,491.26
Daniels, Kellie	Store Manager 4	91,484.06
Dare, Glen	Manager, Gaming Centre	106,486.54
Davidson, Carin	Social Responsibility Consultant	86,448.49
Davidson, Lucia	Senior Policy Advisor	79,965.19
De Melo, Cheryl	Senior Audit and Risk Management Professional	104,968.88
de Meyer, Amber	Program Marketing Manager, Gaming	93,697.28
DeBeer Dagg, Donna	Manager, Sustainable Development	103,590.76
Delaney, Michael	Communications Officer	87,903.15
Demkiw, Jason	Lead Service Desk Technician	77,742.24
Demkiw, Shannon	Supervisor, Systems and Client Support	98,766.44
Derby, Christopher	Manager, Retail Support	98,545.51
Desrosiers, Jayme	Developer 2	79,261.65
Dionne, Coreen	Management Supervisor, Change Management	103,539.44

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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Dolyniuk, Jennifer	Manager, District Sales	113,461.38
Ducharme, Tanya	Safety and Health Consultant	79,647.61
Dueck, Thomas	IT Project Manager	104,463.24
Dumoncaux, Alain	Director, Food and Beverage and Events	146,184.70
Dungca, Janice Concepcion	Senior Audit and Risk Management Professional	102,851.52
Dzendszara, Kevin	Controller, Corporate	106,494.95
Ehr, Jennifer	Manager, Marketing Services	99,182.88
Eisler, Kevin	Project Manager, Gaming	98,657.68
Eliasson, Daniel	Director, Corporate Responsibility	108,190.92
Falkingham, Dale	Program Manager, Strategic Planning and Development	81,025.22
Feal, Theresa	Senior Executive Assistant to the CEO	76,498.96
Fedoruk, William	Senior Enterprise Architect	115,344.70
Firbank, Viviana	E Learning and Development Consultant	88,134.54
Franklin, Kimberly	Business Analyst, Human Resources	77,431.16
Friesen, Michelle	IT Project Manager	96,412.40
Friesen, Wayne	Manager, Financial Analysis	113,024.89
Frost, Wesley	Manager, District Sales	121,334.56
Fulham, Bradley	Director, Supply Chain	158,541.63
Gallano, Alvin	Senior Operations Analyst	75,794.32
Gan, Salene	Quality Assurance Analyst 2	80,714.64
Ganotisi, Noel	Data Quality Analyst	87,571.23
Garcea, Micheal	IT Business Analyst	76,361.90
Garcia, Ramon Jr	Senior Technical Specialist Gaming	87,892.97
Gareau, Brian	Manager, Technical Operations	120,109.68
Geirnaert, Nadine	Manager, Recruitment	90,651.78
Geron, Cesar	Senior Information Security Specialist	81,197.89
Geurts, Ryan	Senior Information Security Analyst	100,838.88
Gibson, Stacey	Manager, Investigations and Loss Prevention	115,589.61
Gilbart, Jonathan	Store Manager 3	80,124.11
Gilbert, Marie	Manager, Table Games	101,612.67
Gilmour, Perry	Project Manager	101,673.65
Gimby, Susan	Operations Analyst, Human Resources	83,288.58
Glass, Colin	Systems Analyst	79,576.48
Glenat, Jaime	Program Manager, Engagement	94,031.72
Glowatsky, Cary	Integrated Systems Technician III	96,822.48
Gosselin, Charmaine	Social Responsibility Consultant	85,892.67
Gottfried, Matthew	Manager, Lottery Strategy and Retail Operations	117,405.60
Graham, Mathieu	Senior Technical Specialist Server	94,218.25
Gray, Jason	Manager, District Sales	118,861.92
Gray, Nicholas	Supervisor, Technology Services	96,674.90
Hagborg, Robert	Manager, Distribution Centre	111,206.42
Halayko, Paul	Manager, Core Merchandising	129,820.54
Hanson, William	Manager, Application Services	103,442.80
Hantelmann, Mary-Jo	Systems Analyst	93,759.81
Hapko, Glenda	Store Manager 3	77,661.14
Harris, Donna	Human Resources Analyst	78,487.11
Harrison, Susan	Program Manager, Communications	88,396.54

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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Hasse, Karl	Store Manager 4	92,352.18
Headley, Lucille	Portfolio Manager, ITS Service Delivery	94,084.29
Hernando, Benjamin	Audit and Risk Management Professional	97,373.67
Hill, Heather	Manager, Strategic Program Implementation	115,866.01
Hlady, Brent	Corporate Secretary and Executive Director, Cannabis	109,736.68
Holly, Corey	AML Compliance Officer	77,214.36
Holmberg, Robert	Executive Vice President, Liquor and Cannabis	240,656.82
Horechny, Jason	Program Marketing Manager, Liquor	91,711.33
Horner, Derek	Manager, Forecasting and Replenishment	102,545.66
Howell, Michael	Human Resources Consultant, Labour Relations	80,268.45
Hughes, Daniel	Senior Coordinator, Security Systems Programs	89,804.99
Hyland, William	Senior Technical Specialist Server	89,777.63
Ingram, Valerie	Manager, Contracts	100,776.65
Irvine, Katherine	Manager, Electronic Gaming	104,772.24
Irving, Suzanne	Research Analyst	91,857.14
Jain, Richa	Liquor Operations Project Manager	87,660.31
Janik, Natalie	Manager, Information Security	107,128.11
Janzen, Kurt	Manager, District Sales	123,385.49
Johannesson, Christopher	Manager, Food and Beverage Operations	86,222.94
Johnson, Janet	Time Reporting Analyst	77,830.44
Johnson, Laureen	Senior Systems Analyst	87,455.15
Jorek, Perri	Director, Recruitment, Diversity and Total Rewards	121,900.30
Kaminsky, Robert	Senior Technical Specialist Network	92,496.81
Kaschl, Michelle	Senior Organizational Development Consultant	90,649.66
Kavanagh, Jonathan	Manager, Gaming Experience	104,036.63
Kelbert, Scott	Electrical Services Specialist Supervisor	94,723.72
Kendall, Marlene	Manager, Internal Audit	89,192.65
Kendrick, David	Developer 3	80,350.55
Kennedy, Grant	Manager, Commercial Customer Sales	103,771.63
Kennedy, Laurie	Manager, Logistics and Supply Chain Development	99,503.69
Kernoski, Lillian	Business Analyst, Human Resources	80,162.32
Kidd, Shawn	Finance Systems Administrator	84,523.49
King, Darren	Integrated Systems Technician II	85,599.14
Kingsland, Karen	Business Transformation Advisor	96,598.75
Kitasz, Taras	Shift Supervisor, Facilities	79,037.21
Kletke, Lorne	Communications Officer	87,128.13
Kneller, Carol	Store Manager 4	92,886.30
Kolansky, Lynne	Manager, Client Support	104,993.56
Korchynski, Yuri	Technical Lead Network	104,425.80
Koswin, Louise	Quality Assurance Analyst 2	81,379.57
Kowal, Andrea	Director, Corporate and Public Affairs	118,513.79
Kozier, Daniel	Program Manager, Supply Chain Cannabis	96,521.44
Kraemer, Mark	Senior Risk Analyst	87,855.13
Kramarczuk, Mariola	Manager, Table Games	102,557.91
Krevesky, Warren	Supervisor, Technology Services	98,543.44
Kriss, Brenda	Vice President, Human Resources	200,586.05
La, Alice Ai Hue	Senior Total Rewards Consultant	88,234.56

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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Labossiere, Marc	Manager, Risk Management	129,485.19
Lafond, Richard	Director, Gaming Technical Services	132,780.17
Lafreniere, Robert	Lead Developer	98,263.60
Lamb, Jon	Program Manager, Internal Audit	104,592.96
Lamoureux, Andrew	ITS Architect	98,007.39
Lange, Andrew	Manager, Facilities Services	108,174.60
Langman, Alejandro	Developer 2	75,000.96
Lantano, Reynaldo	Electrical Construction Services Technician	87,251.65
Lapkin, Meyer	Program Manager, Strategic Gaming Development	95,642.81
Larner, Melanie	Manager, Organizational Development	105,992.16
Larson, Carol	Manager, Gaming Products and Programs	103,292.80
Laurin, Heidi	IT Project Manager	101,240.82
LeCunff, Arlys	Director, HR Operations and Total Rewards	129,513.32
Lennon, Richard	Manager, Social Responsibility	103,890.03
Lesage, Stephan	Metal Fabricator	79,173.31
Letskman, Bryan	Manager, District Sales	113,270.50
Line, Ryan	Electrical Construction Services Technician	85,715.58
Lunin, Oksana	Lead Developer	90,617.06
Lysak, Darren	Program Marketing Manager, Gaming	103,642.80
Macdonald, Andrew	Senior Audit and Risk Management Professional	89,294.94
MacKenzie, Robert	Corporate Investigator	90,800.93
Maitland, Craig	Store Manager 4	84,660.46
Maleyev, Olga	ITS Architect	103,519.96
Mamaril, Aisha	Liquor Operations Project Manager	101,309.20
Mandelbaum, Marcelo	Program Manager, Facility Development	109,701.71
Marquardson, Christopher	Supervisor, Application Services	93,101.54
Marquez, Margaret	Change Management Specialist	86,479.74
Martin, C. Michelle	Store Manager 3	81,507.72
Matos, Victor	Equipment Technician	83,168.59
McCarthy, Lee	Manager, Player Services	104,974.56
McCorrison, Colleen	Health and Wellness Consultant	88,445.13
McGurk, Melanie	Senior Labour Relations Consultant	104,796.21
McGurk, Shawn	Director, Corporate Security	142,892.35
McKenzie, Megan	Store Manager 3	79,658.52
Mehrabian, Tahmaseb	Senior Systems Analyst	88,118.24
Mehta, Jiten	Store Manager 3	81,826.95
Meier, Martina	Operations Analyst, Human Resources	80,103.85
Melquist, Melissa	Store Manager 3	75,606.87
Meyers, Todd	Manager, Casino Security	95,202.08
Michaluk, Amanda	E Learning and Development Consultant	79,357.17
Miller, Kerri-Lynn	Project Manager	80,462.90
Miller, Raymond	Manager, Culinary Operations	106,973.13
Mitchell, Heather	Chief Financial Officer	229,062.48
Modha, Pratik	Stakeholder Relations Officer	86,469.00
Mogk, Myles	Management Supervisor, Distribution Centre	83,398.88
Mohammed, Siddhiqua	Liquor Operations Accountant	82,636.21
Mohr, Regan	Director, Casino Operations	131,821.97



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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Mongula, Christopher	Corporate Services Accountant	95,407.71
Montanino, Andrea	Category Manager	88,002.45
Moodie, Morten	Program Marketing Manager, Gaming Centre	90,766.50
Morris, Marnie	Manager, Electronic Gaming	100,767.98
Moudgil, Sanjay	Systems Analyst	82,361.43
Mowbray, Robert	Store Manager 3	84,581.08
Nahorny, Timothy	Senior Systems Analyst	140,882.60
Narayanasami, Vishnu	Senior Project Manager	103,617.43
Nevraumont, Wayne	Category Manager	95,903.35
Nichols, Cheryl	Management Supervisor, Total Rewards	100,883.07
Nietrzeba, Kevin	Senior Project Manager	105,963.61
Nitchie, Richard	HVAC and R Journeyperson Technician	84,980.10
Nordien, John	ITS Architect	104,527.97
Norris, Michelle	Human Resources Consultant, Labour Relations	86,998.76
Nowicki, Lacey	HRIS Support Specialist	76,871.56
Ogg, Mark	Manager, Product Administration and Pricing Development	115,487.82
Olson, Erik	Senior Operations Analyst	76,842.38
Onagi, Kenneth	Senior Policy Advisor	86,479.74
Ong, Frank	Senior Operations Analyst	81,586.40
Opina, Ronaldo	IT Project Manager	96,949.12
Pacilli, Louis	Program Manager, Gaming Development	95,903.34
Pandey, Indresh	Senior Technical Specialist Network	97,449.14
Parisien, Christopher	HVAC and R Journeyperson Technician	82,070.77
Park, Linda	Corporate Investigator	89,789.99
Parreno, Victorio	Systems Analyst	96,630.52
Paseshnik, Gregory	Director, Programming and Partnerships	129,463.60
Patel, Binal	Lead Quality Assurance Analyst	84,559.50
Patel, Diptin	Senior Technical Specialist ERP	91,692.20
Peacock, Kyle	Store Manager Express Stores City	82,918.56
Peebles, Shelley	Manager, Gaming Centre	93,811.41
Pescitelli, Matthew	Store Manager 4	96,109.89
Phillips, Daniel	Manager, Security and Surveillance Systems	104,380.80
Phillips, Guy	Procurement Supervisor	84,293.60
Pilar, Richard	Controls Technician	81,853.48
Plante, Claude	Store Manager 3	78,988.21
Porter, Ryan	Manager, Partnerships	116,252.90
Prak, Bunthan	Audit and Risk Management Professional	96,820.52
Pruden, Larry	Technical Compliance Specialist II	87,004.72
Puro, Raymond	Program Marketing Manager, Corporate	98,767.73
Raeburn, Drew	Director, Casino Operations	131,821.96
Rattan, Kevin	Manager, Support Services	103,679.32
Read, Michael	Manager, Food and Beverage Operations	92,732.51
Redfern, Denise	Program Manager, Commercial Gaming	78,237.24
Reid, Jeff	Director, Retail Stores	155,288.71
Reimer, Troy	IT Project Manager	85,905.81
Reina, O. Ricardo	Senior Systems Analyst	89,872.06
Rempel, Craig	Management Supervisor, Distribution Centre	82,958.39

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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Rice, Danielle	Director, Marketing	129,463.64
Robidoux, Robert	Organizational Development Consultant	76,646.58
Rogers, Paul	Manager, Liquor Programming and Experience	115,785.24
Rosati, Odessa	Change Management Specialist	90,025.54
Rossier, Tracy	Store Manager 4	89,728.45
Rouget, Olivier	Store Manager 3	79,979.77
Roznowsky, Steven	Assistant Store Manager 2	82,752.42
Rupps, Rodney	Senior Technical Specialist ERP	88,154.80
Rurak, Todd	HVAC and R Journeyman Technician	86,431.75
Ryall, Dan	Vice President, General Counsel and Corporate Secretary	195,052.64
Sacco, Carly	Social Responsibility Consultant	86,153.48
Sachs, Harald	Senior ESM Administrator	97,922.76
Sagar, Amandeep	Business Analyst, Human Resources	80,384.51
Salamacha, Laura	Program Manager, Property and Leasing	104,207.40
Salon, Fernando	Marketing, Community Relations and HR Accountant	88,134.54
San Miguel, Redentor	Manager, Gaming Development	116,690.62
Sanscartier, Daniel	Executive Vice President, Gaming and Entertainment	393,590.12
Scheepers, Eric	Manager, Commercial Customer Sales	103,907.00
Schmidt, Anthony	Store Manager 3	81,579.74
Schneider, Craig	Manager, Event Centre Operations	78,466.94
Schor, Monica	Developer 2	88,360.52
Schou-Tyrrell, Daniel	Integrated Systems Technician III	75,972.44
Scott, Karen	Manager, Player Services	105,074.47
Sharma, Mohan	Client Standards Technician	81,572.61
Sharp, Michelle	Store Manager 4	83,721.22
Shaver, Paula	Program Manager, Business Process	96,103.35
Shaw, Cory	Store Manager 3	80,143.77
Shaw, Signy	Executive Director, Internal Audit	204,648.30
Shewchuk, Todd	Senior Gaming Compliance Officer	96,738.19
Shirliff, David	Technical Lead ERP	88,061.88
Shorting, Darryl	Senior Technical Specialist Gaming	90,102.45
Sichewski, Spencer	Senior Operations Analyst	81,885.45
Simister, Brian	ITS Architect	103,129.43
Smith, Ruth	IT Project Management Coordinator	85,145.13
Smythe, Sean	Manager, Technology Services	103,642.80
Solberg, Caroline	Manager, Warehouse and Uniforms	101,515.49
Sommer, Holly	Project Manager	104,292.92
Soroka, Diana	Director, Communication and Engagement	122,803.06
Sousa Machado, Catarina	Senior Audit and Risk Management Professional	104,402.48
Speliers, Jacques	Senior Information Security Analyst	99,328.13
St. Hilaire, Jacques	Management Supervisor, Safety and Health	104,499.56
Staerk, Robin	Safety and Health Consultant	77,019.30
Steffensen, David	Enterprise Architect	103,442.80
Stelter, Mike	Manager, Casino Security	105,376.99
Stetch, Michael	Financial Reporting Accountant	102,320.39
Stewart, Felicia	Statistical Analyst	78,215.19
Storey, Dawn	Management Supervisor, Distribution Centre	89,473.80

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<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Stratford, Brett	HVAC and R Journeyperson Technician	80,895.06
Strick, Michael	HRMS Report Analyst	86,463.15
Sul, Gerry	Executive Vice President, Gaming and Entertainment	245,225.88
Sweeney, Celeste	Project Manager	99,728.20
Szostak, Keith	Manager, Facilities Operations Retail	96,768.16
Taft, Carrie	Manager, Administration Services	76,217.69
Taft, Donald	Integrated Systems Technician II	87,046.08
Tarr, Micheal	Store Manager 4	90,353.71
Taylor, Susan	Manager, Specialty Wine Stores	103,742.80
Thiele, Kyra	Manager, Surveillance	89,880.48
Thordarson, Stefan	Manager, House and Grounds	99,149.08
Tibold, Matthew	Senior Operations Analyst	81,708.70
Tinck, Shelley	Director, Casino Operations	130,317.13
Topham, Mark	Developer 3	80,200.55
Tran, Tin	Controller, Gaming and Entertainment	111,720.11
Trombo, Kevin	Director, Information Technology	129,820.54
Trotter, Laurel	Program Manager, Communications	90,584.39
Tse, Norma	Capital Management Accountant	82,591.36
Tulner, Pieter	Integrated Systems Technician II	88,220.95
Tutkaluke, Pauline	Accounting Technician, Casino Finance	77,015.04
Ul Haque, Ahmed	Database Administrator	92,518.69
Urquhart, Ian	Director, Accounting	119,008.15
Van Den Bosch, Casey	Program Manager, iGaming	103,442.80
Van Dinther, Johannes	Electrical Construction Services Technician	84,495.66
VandenBerg, Jayme	Manager, Digital Media	78,802.37
VanDenBerg, Peter	Developer 2	80,445.72
Vanstone, Michael	Senior Operations Analyst	84,036.47
Walker, Michelle	Management Supervisor, Health and Wellness	100,102.91
Walld, James	HVAC Systems Specialist Supervisor	91,199.23
Wasnick, James	Manager, AML Compliance	95,492.80
Waytt, James	Developer 3	85,473.23
Waywood-Joyce, Travis	Director, Architecture and Cyber Security	120,344.44
Weber, Cheryl	Audit and Risk Management Professional	85,462.13
Wegner, Michael	Systems Analyst	122,543.82
Weligamage, Rajika	Commercial Gaming Accountant	83,099.15
Whalley, Lesley	Liquor Operations Project Manager	93,121.28
Wiebe, Jeff	Manager, Supply Chain Systems and Processes	110,724.49
Williams, Michael	Store Manager 3	97,425.71
Wilson, Shannon	Manager, Initiatives Operations	123,039.95
Wusowicz, Anthony	Accounting Technician	75,034.02
Young, Brian	Asset Fraud Protection Analyst	88,799.60
Young, Denise	Store Manager 3	79,689.72
Yusuf, Abiodun	Technical Lead Database	84,293.61
Zalizniak, Lindsay	Communications Officer	83,245.80
Zaman, Munna	Vice President, Information Technology Services	191,274.13
Zaric, Richard	Program Manager, Customer Intelligence and Analysis	103,872.87
Zazula, Darryl	Manager, Casino Banking	107,498.25

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
***The Public Sector Compensation Disclosure Act***  
**Year Ended December 31, 2021**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Zitaruk, Russ	Integrated Systems Technician II	86,037.61
Zizic, Jackie	Client Account Program Manager	78,207.69

**Notes:**

1) In addition, compensation in the aggregate to members of the Board of Directors totaled \$115,605.60 for the year ended December 31, 2021.

2) The compensation amount is calculated in accordance with the requirements of *The Public Sector Compensation Disclosure Act* and includes all payments for regular salary, overtime, acting pay, statutory holiday pay, retirement/severance payments, lump-sum payments, vacation pay-outs, professional dues, allowances with respect to vehicles, any subsidy with respect to living accommodations, and the value of the taxable benefit derived from vehicles, loans and group insurance.

3) *The Public Sector Compensation Disclosure Act* requires public sector bodies to disclose:

- \* Compensation paid to the chairperson of the Board of Directors if the chairperson's compensation totals \$75,000 (indexed) or more;
- \* the aggregate of compensation paid to the members of the Board of Directors; and
- \* compensation paid to each of the officers and employees whose compensation is \$75,000 (indexed) or more.