

Schedule of Compensation for
The Public Sector Compensation Disclosure Act

Manitoba Liquor and Lotteries Corporation

December 31, 2020

Independent auditor's report

To the Board of Directors of
Manitoba Liquor and Lotteries Corporation

Opinion

We have audited the accompanying schedule of compensation for *The Public Sector Compensation Disclosure Act* of **Manitoba Liquor and Lotteries Corporation** [the "Corporation"] for the year ended December 31, 2020 and a summary of other explanatory information [together, the "schedule"].

In our opinion, the financial information in the schedule for the year ended December 31, 2020 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the schedule* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – basis of accounting

We draw attention to notes 2 and 3 to the schedule, which describe the basis of accounting. The schedule is prepared to assist the Corporation to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the schedule

Management of the Corporation is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian general accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.



As part of an audit in accordance with Canadian general accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada
June 18, 2021

Ernst + Young LLP

Chartered Professional Accountants

Manitoba Liquor and Lotteries Corporation
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Name	Position	Compensation
Aasland, Heather	Manager, Gaming Centre	89,846.74
Abbott, David	Technical Lead Server	101,846.66
Adair, Trynda	Developer 2	78,712.33
Advice, Keith	Senior Technical Specialist Server	85,978.78
Alexander, Camille	Developer 2	76,309.12
Anastasio, Danny	Manager, Casino Banking	111,680.66
Anastasio, Giacomo	General Manager, Casino Operations and Strategy	152,866.67
Anderson, Neil	Senior Information Security Analyst	104,198.08
Andrushuk, Lorelei	Management Supervisor, Payroll	97,107.10
Atanacio, Ken	Lead Developer	99,964.80
Atchison, Celeste	Store Manager 3	76,171.04
Atwal, Manpreet	President and Chief Executive Officer	314,857.21
Audet, Martial	Integrated Systems Technician III	101,922.04
Ayele, Yosef	Senior Technical Specialist Network	94,325.33
Bacon, Robert	Senior Project Manager	107,739.29
Bale, Bruce	Electrical Construction Services Technician	90,633.50
Balla, Greg	General Manager, Commercial Gaming	177,350.97
Banera, Timothy	Supervisor, Application Services	95,321.42
Barry, Karen	Manager, First Nations Gaming	106,761.92
Bartley, Allen	Director, Central Services	137,060.62
Baryliuk, Marie-Lynn	Health and Wellness Consultant	80,409.65
Batista, Tony	Management Supervisor, Scheduling Efficiencies and Contact Centre	77,930.25
Beger, Melissa	Store Manager 3	84,293.19
Bell, Susan	Change Management Specialist	81,409.33
Berard, Paul	Electrical Construction Services Technician	89,351.74
Berehulka, Kelvin	Program Manager, Entertainment and Procurement	107,793.44
Berg, Kelvin	Shift Supervisor, Facilities	80,201.86
Bergmann, Karl	Manager, Security Support Systems and Technical Security	133,638.32
Bergmann, Rhena	General Manager, Gaming Centre	152,772.32
Bevilacqua, Stefano	Business Planning and Store Development Coordinator	95,581.27
Bezdziety, Jodie	Manager, Social Responsibility	109,859.68
Bigwood, Robert	Assistant Controller	94,194.86
Bilous, Brenda	Audit and Risk Management Professional	91,421.48
Bishop, Patricia	Director, Client Services	134,476.05
Boak, Grant	Director, Commercial Retail Partners	142,460.29
Boisjoli, Sheilagh	Management Supervisor, Labour Relations	94,719.59
Bonilla, Juan	Developer 2	76,083.22
Bonkoski, Diana	Business Analyst, Supply Chain	78,534.07
Bonne, Cheryl	Human Resources Consultant, Recruitment	81,740.29
Borlase, Barbara	Manager, Architecture, Analysis and Recovery	99,349.24
Boux, Mitch	Senior Coordinator, Security Programs	89,381.38
Boyda, Diane	Store Manager 4	93,712.50

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Name	Position	Compensation
Boyda, Jason	Store Manager 4	100,280.24
Braemer, Brian	Uniform and Laundry Program Supervisor	76,211.55
Brandford, Paul	Manager, Policy and Regulatory Compliance	109,500.30
Braun, Maria	Manager, Initiatives Delivery	110,738.20
Bremner, Tracey	Director, Employee Relations, Safety and Wellness	134,929.16
Brooks, Richard	Store Manager 3	82,243.62
Bucci, Gino	Management Supervisor, Distribution Centre	91,797.48
Buchanan, John	Manager, Commercial Customer Sales	107,906.67
Buchannon, Terrance	Senior Technical Specialist Server	103,150.69
Budzan, Brian	IT Project Manager	100,219.95
Burch, Stephen	Assistant Controller	100,612.63
Burdy, Jarett	Director, Casino Operations	133,449.90
Butters, Tannis	Store Manager 3	82,096.39
Bzovey, Mark	Manager, Facilities Services	100,690.00
Cammaert, Ryan	Manager, Customer Intelligence and Analytics	112,261.18
Campbell, Robert	Vice President, Human Resources	234,820.42
Campbell, Rodney	Corporate Investigator	83,578.81
Campbell, Shirley	Manager, Development and Sponsorships	108,428.82
Carlson, Gavin	Shift Supervisor, Technical Services	83,578.57
Carson, Deanne	Vice President, Marketing and Communications	225,929.21
Chaput, Colette	Manager, Internal Audit	117,704.19
Cheop, Sean	Manager, iGaming	82,106.29
Chichlowski, Lisa	Store Manager 4	100,511.74
Chipman, Mathew	Electrical Construction Services Technician	88,642.78
Choma, Morris	Manager, Technical Services	121,836.00
Chua, Mark	Business Planning and Development Analyst	88,535.02
Church, Kerry	Director, Corporate Property Services	144,924.34
Cielen, Irene	Human Resources Consultant, Training and Workplace, Health & Safety	80,683.08
Comte, Justin	Program Manager, Liquor Strategy	78,011.84
Crichton, Ciji	Store Manager 4	92,121.15
Cristea, Alexandra	Director, Corporate Procurement	122,225.91
Crocker, Jason	Shift Supervisor, Facilities	78,607.09
Cromarty, Holly	Shift Supervisor, Technical Services	78,606.34
Cunha, Margaret	Manager, Liquor Purchasing Operations	93,311.92
Da Cunha, John	General Manager, CRC	118,160.44
Dacquay, Roger	Manager, Supply Chain and Commercial Partners	104,302.56
Dale, Christopher	Controller, Liquor Operations	117,978.20
Daley, Trevor	Store Manager 3	82,316.67
Daniels, Kellie	Store Manager 4	92,295.09
Dare, Glen	Manager, Gaming Centre	90,350.44
Davidson, Lucia	Senior Policy Advisor	80,374.11
De Melo, Cheryl	Senior Audit and Risk Management Professional	109,157.70

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Name	Position	Compensation
de Meyer, Amber	Program Marketing Manager, Gaming	92,479.23
DeBeer Dagg, Donna	Manager, Sustainable Development	83,630.46
Delaney, Michael	Communications Officer	89,815.66
Demkiw, Jason	Lead Service Desk Technician	76,696.00
Demkiw, Shannon	Supervisor, Systems and Client Support	102,754.19
Derby, Christopher	Manager, Retail Support	100,855.62
Desrosiers, Jayme	Developer 2	82,334.84
Dionne, Coreen	Management Supervisor, Change Management	112,479.13
Dolyniuk, Jennifer	Manager, District Sales	117,611.02
Ducharme, Tanya	Safety and Health Consultant	80,059.42
Dueck, Thomas	IT Project Manager	99,450.05
Dumonceaux, Alain	Director, Food and Beverage and Events	147,276.32
Dungca, Janice Concepcion	Senior Audit and Risk Management Professional	102,849.65
Dzdzdzara, Kevin	Controller, Corporate	110,317.75
Ehr, Jennifer	Manager, Marketing Services	94,250.15
Eisler, Kevin	Project Manager, Gaming	101,413.72
Eliasson, Daniel	Director, Corporate Responsibility	107,861.56
Falkingham, Dale	Manager, Strategic Planning Development	81,692.96
Feal, Theresa	Senior Executive Assistant to the CEO	75,696.69
Fedoruk, William	Senior Enterprise Architect	120,981.50
Franklin, Kimberly	HRIS Project Analyst	77,588.25
Friesen, Wayne	Manager, Financial Analysis	117,293.88
Frost, Wesley	Manager, District Sales	122,813.32
Fulham, Bradley	Director, Supply Chain	161,508.84
Gan, Salene	Quality Assurance Analyst 2	84,182.01
Ganotisi, Noel	Data Quality Analyst	86,572.16
Garcea, Micheal	IT Business Analyst	80,236.86
Garcia, Ramon Jr	Senior Technical Specialist Gaming	91,417.31
Gareau, Brian	Manager, Technical Operations	122,833.92
Geirnaert, Nadine	Manager, Recruitment	93,859.13
Geron, Cesar	Senior Information Security Specialist	80,451.85
Geurts, Ryan	Senior Information Security Analyst	103,401.50
Gibson, Stacey	Manager, Investigations and Loss Prevention	121,309.89
Gilbart, Jonathan	Store Manager 3	84,471.85
Gilbert, Marie	Manager, Table Games	109,100.31
Gilmour, Perry	Project Manager	105,891.26
Gimby, Susan	Time Reporting Analyst	87,076.29
Glass, Colin	Systems Analyst	82,184.51
Glenat, Jaime	Manager, Charitable Programs	97,711.68
Glowatsky, Cary	Integrated Systems Technician III	101,696.46
Glufka, Roberta	Surveillance Supervisor	77,867.58
Gosselin, Charmaine	Corporate Responsibility Consultant	87,047.35

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Name	Position	Compensation
Gottfried, Matthew	Manager, Lottery Strategy and Retail Operations	121,836.00
Graham, Mathieu	Senior Operations Analyst	88,870.51
Gray, Jason	Manager, District Sales	123,916.10
Gray, Nicholas	Supervisor, Technology Services	100,227.30
Hagborg, Robert	Manager, Distribution Centre	112,497.03
Hak, Peter	President and Chief Executive Officer	551,792.30
Halayko, Paul	Manager, Core Merchandising	134,634.33
Hanson, William	Manager, Application Services	107,273.53
Hantelmann, Mary-Jo	Systems Analyst	97,004.99
Hapko, Glenda	Store Manager 3	77,535.55
Harrison, Susan	Communications Officer	84,102.11
Hasse, Karl	Store Manager 4	95,583.15
Hendricksen, Monique	Store Manager 3	83,520.56
Hernando, Benjamin	Audit and Risk Management Professional	88,011.95
Hill, Heather	Manager, Strategic Program Implementation	120,153.75
Hlady, Brent	Corporate Secretary and Executive Director, Cannabis	180,665.74
Holly, Corey	AML Compliance Officer	77,827.28
Holmberg, Robert	Executive Vice President, Liquor and Cannabis	236,570.36
Horechny, Jason	Program Marketing Manager, Liquor	93,199.64
Horner, Derek	Manager, Replenishment and Logistics	101,295.29
Howell, Michael	Human Resources Consultant, Labour Relations	82,935.41
Hughes, Daniel	Senior Coordinator, Security Systems Programs	93,395.77
Hyland, William	Senior Technical Specialist Server	93,416.77
Ilkiw, Bohdan	Operations Analyst	75,793.56
Ingram, Valerie	Manager, Contracts	99,751.35
Irvine, Katherine	Manager, Electronic Gaming	108,032.30
Isfeld, Irene	Developer 2	75,010.62
Jackson, Bonnie	Liquor Operations Project Manager	107,824.22
James, Renee	Manager, HR Systems	86,255.57
Janik, Natalie	Manager, Information Security	106,419.54
Janzen, Kurt	Manager, District Sales	123,412.35
Johannesson, Christopher	Manager, Food and Beverage Operations	80,794.78
Johnson, Lauren	Senior Systems Analyst	90,443.10
Jorek, Perri	Director, Recruitment, Diversity and Total Rewards	134,335.91
Kaminsky, Janet	Senior Organizational Development Consultant	81,546.81
Kaminsky, Robert	Senior Technical Specialist Network	89,412.12
Kaschl, Michelle	Senior Organizational Development Consultant	93,858.98
Kavanagh, Jonathan	Manager, Gaming Experience	100,520.51
Kelbert, Scott	Electrical Services Specialist Supervisor	96,989.58
Kendall, Marlene	Manager, Internal Audit	124,517.85
Kendrick, David	Developer 3	82,465.77
Kennedy, Grant	Manager, Commercial Customer Sales	107,466.26

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Name	Position	Compensation
Kennedy, Laurie	Store Manager 3	86,626.25
Kernoski, Lillian	HRIS Project Analyst	79,796.84
Kidd, Shawn	Finance Systems Administrator	87,669.94
Kitasz, Taras	Shift Supervisor, Facilities	80,595.43
Kletke, Lorne	Communications Officer	89,603.65
Kneller, Carol	Store Manager 4	93,300.97
Kolansky, Lynne	Manager, Client Support	105,967.19
Korbutiak, Roman	Procurement Supervisor	85,211.82
Korchynski, Yuri	Technical Lead Network	105,089.68
Kowal, Andrea	Director, Corporate and Public Affairs	119,913.05
Kozier, Daniel	Program Manager, Supply Chain Cannabis	100,219.95
Kraemer, Mark	Senior Risk Analyst	91,036.23
Kramarczuk, Mariola	Manager, Table Games	103,211.81
Krevesky, Warren	Supervisor, Technology Services	102,538.31
Kriss, Brenda	Director, Organizational Development and Change Management	189,508.34
La, Alice Ai Hue	Senior Total Rewards Consultant	91,766.34
Labossiere, Marc	Manager, Risk Management	134,335.92
Lafond, Richard	Director, Gaming Technical Services	137,195.73
Lafreniere, Robert	Lead Developer	101,260.64
Lamb, Jon	Program Manager, Internal Audit	90,201.71
Lamoureux, Andrew	ITS Architect	99,421.86
Lange, Andrew	Manager, Facilities Services	116,131.63
Langman, Alejandro	Developer 2	75,747.21
Lantano, Reynaldo	Electrical Construction Services Technician	89,277.31
Lapkin, Meyer	Program Manager, Strategic Gaming Development	99,165.64
Larionov, Aleksei	Senior Information Security Specialist	88,895.75
Larner, Melanie	Manager, Organizational Development	104,716.08
Larson, Carol	Manager, Gaming Products and Programs	107,014.80
Laurin, Heidi	IT Project Manager	97,983.75
Lazaruk, Scott	Technical Support Supervisor	77,701.44
LeCunff, Arlys	Director, HR Operations and Total Rewards	131,827.06
Lennon, Richard	Manager, Social Responsibility Research	107,536.50
Lesage, Stephan	Metal Fabricator	82,057.93
Letskeman, Bryan	Manager, District Sales	117,411.33
Line, Ryan	Electrical Construction Services Technician	90,000.31
Lizzi, Giuseppe	Technical Support Supervisor	79,298.05
Loiselle, Andre	Business Analyst, Finance	76,155.16
Lunin, Oksana	Lead Developer	88,266.14
Macdonald, Andrew	Senior Audit and Risk Management Professional	91,650.80
MacKenzie, Robert	Corporate Investigator	94,528.08
Maitland, Craig	Store Manager 4	84,485.20
Maleyev, Olga	ITS Architect	106,059.12

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Name	Position	Compensation
Mandelbaum, Marcelo	Project Manager	108,489.40
Marquardson, Christopher	Supervisor, Application Services	98,586.06
Marquez, Margaret	Change Management Specialist	89,631.00
Martin, C. Michelle	Store Manager 3	82,974.23
Matos, Victor	Equipment Technician	82,551.62
McCarthy, Lee	Manager, Player Services	103,809.40
McCorrison, Colleen	Health and Wellness Consultant	89,359.20
McDonald, Derek	Surveillance Supervisor	76,843.43
McGurk, Melanie	Senior Labour Relations Consultant	107,858.85
McGurk, Shawn	Director, Corporate Security	147,103.46
McIvor, Lori	Store Manager 3	82,445.23
McKay, Brian	Senior Technical Specialist Server	87,231.09
McKenzie, Megan	Store Manager 3	82,237.73
McLeod, Martha	Manager, Records and Information Compliance	94,547.12
Mehmel, Beverley	Director, Corporate Responsibility	193,642.19
Mehta, Jiten	Store Manager 3	84,244.07
Meier, Martina	Payroll Audit Analyst	79,996.68
Melquist, Melissa	Store Manager 3	75,979.63
Meyers, Todd	Manager, Casino Security	96,811.58
Miller, Kerri-Lynn	Project Manager	82,994.77
Miller, Raymond	Manager, Culinary Operations	107,126.62
Mira, Nelson	Facility Project Coordinator	76,392.65
Mitchell, Heather	Chief Financial Officer	224,563.51
Modha, Pratik	Stakeholder Relations Officer	89,154.60
Mogk, Myles	Management Supervisor, Distribution Centre	84,018.20
Mohammed, Siddhiqua	Liquor Operations Accountant	82,371.03
Mohr, Regan	Director, Casino Operations	134,962.61
Mongula, Christopher	Corporate Services Accountant	96,057.65
Montanino, Andrea	Category Manager	93,858.98
Morris, Marnie	Manager, Electronic Gaming	101,513.10
Moudgil, Sanjay	Systems Analyst	85,169.88
Mowbray, Robert	Store Manager 3	88,288.25
Murillo, Grant	Procurement Agent	75,268.19
Nahorny, Timothy	Senior Systems Analyst	93,604.74
Narayanasami, Vishnu	Senior Project Manager	107,743.51
Natoc, Florence	Technical Security Specialist	76,947.95
Nevraumont, Wayne	Category Manager	99,413.39
Nichols, Cheryl	Management Supervisor, Total Rewards	95,581.27
Nietrzeba, Kevin	Senior Project Manager	107,612.41
Nitchie, Richard	HVAC and R Journeyperson Technician	88,033.11
Nordien, John	ITS Architect	103,081.41
Norris, Michelle	Human Resources Consultant, Labour Relations	89,999.64

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Name	Position	Compensation
Nowicki, Lacey	HRIS Systems Support Analyst	79,574.65
Ogg, Mark	Manager, Supply Chain Systems and Processes	119,913.06
Olson, Roger	Supervisor, Hotline Support	78,757.68
Onagi, Kenneth	Senior Policy Advisor	89,631.01
Osman, Craig	Operations Analyst	76,296.50
Pacilli, Louis	Program Manager, Gaming Development	99,421.86
Pandey, Indresh	Senior Technical Specialist Network	94,537.95
Parisien, Christopher	HVAC and R Journeyperson Technician	82,764.07
Park, Linda	Corporate Investigator	95,593.02
Parreno, Victorio	Systems Analyst	100,780.48
Paseshnik, Gregory	Director, Programming and Program Sales	134,287.20
Patel, Binal	Lead Quality Assurance Analyst	83,168.07
Patel, Diptin	Senior Technical Specialist ERP	93,568.69
Peacock, Kyle	Store Manager Express Stores City	83,627.61
Peebles, Shelley	Manager, Gaming Centre	76,690.21
Perreault, Yvonne	Senior Technical Specialist, Communication Distribution Design	87,122.22
Pescitelli, Matthew	Store Manager 4	97,310.32
Phillips, Daniel	Manager, Security and Surveillance Systems	108,353.60
Phillips, Guy	Procurement Supervisor	87,477.85
Pilar, Richard	Controls Technician	84,698.94
Plante, Claude	Store Manager 3	80,459.90
Poklitar, Ronald	Surveillance Supervisor	76,373.73
Porter, Ryan	Manager, Program and Partnership Sales	115,066.74
Pruden, Larry	Technical Compliance Specialist II	91,133.77
Raeburn, Drew	Director, Casino Operations	135,053.99
Rattan, Kevin	Manager, Support Services	106,749.98
Read, Michael	Manager, Food and Beverage Operations	83,006.42
Redfern, Denise	Program Manager, Commercial Gaming	81,026.29
Reid, Jeff	Director, Retail Stores	161,860.27
Reimer, Troy	IT Project Manager	84,214.28
Reina, O. Ricardo	Senior Systems Analyst	92,438.32
Rempel, Craig	Management Supervisor, Distribution Centre	84,542.31
Rice, Danielle	Director, Marketing	134,287.25
Robidoux, Robert	Organizational Development Consultant	78,692.54
Rogers, Paul	Manager, Customer Experience	109,642.73
Romanyshyn, Lesley	Corporate Investigator	78,922.08
Rosati, Odessa	Change Management Specialist	93,424.99
Rossier, Tracy	Store Manager 4	93,147.94
Rouget, Olivier	Store Manager 3	82,646.32
Rupps, Rodney	Senior Technical Specialist ERP	91,826.78
Rurak, Todd	HVAC and R Journeyperson Technician	91,849.79
Sacco, Carly	Social Responsibility Research Analyst	87,332.96

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Name	Position	Compensation
Sagar, Amandeep	HRIS Support Specialist	76,421.76
Salamacha, Laura	Program Manager, Property and Leasing	107,466.28
Salon, Fernando	Marketing, Community Relations and HR Accountant	91,285.82
San Miguel, Redentor	Manager, Gaming Development	118,223.48
Sanscartier, Daniel	Executive Vice President, Gaming and Entertainment	238,497.13
Sawka, Elizabeth Aurore	Procurement Agent	75,302.69
Scheepers, Eric	Manager, Commercial Customer Sales	107,782.42
Schmidt, Anthony	Store Manager 3	85,971.38
Schor, Monica	Developer 2	77,077.76
Schou-Tyrrell, Daniel	Integrated Systems Technician III	79,219.91
Scott, Gregory	Technical Lead Database	123,518.85
Scott, Karen	Manager, Player Services	109,217.47
Seepaul, Richard	ITS Architect	76,901.39
Sharma, Mohan	Client Standards Technician	84,250.75
Sharp, Michelle	Store Manager 4	78,663.76
Shaver, Paula	Program Manager, Business Process	99,312.25
Shaw, Cory	Store Manager 3	87,017.83
Shaw, Signy	Executive Director, Internal Audit	193,720.13
Sheppard, Kathleen	Aquarium Curator	75,419.27
Shirtliff, David	Technical Lead ERP	90,078.22
Shorting, Darryl	Senior Technical Specialist Gaming	94,487.06
Sichewski, Spencer	Senior Operations Analyst	85,683.41
Sigvaldason, Cindy	Store Manager 3	97,706.26
Simister, Brian	ITS Architect	99,617.79
Simonic, Marko	Manager, House and Grounds	114,310.86
Smith, Darold	Manager, Technical Architecture	109,583.38
Smith, Ruth	IT Project Management Coordinator	88,393.50
Smythe, Sean	Manager, Technology Services	107,265.60
Solberg, Caroline	Manager, Warehouse and Uniforms	106,021.81
Sommer, Holly	Project Manager	108,090.76
Soroka, Diana	Director, Communication and Engagement	123,599.74
Sousa Machado, Catarina	Senior Audit and Risk Management Professional	105,662.59
Speliers, Jacques	Senior Information Security Analyst	102,487.35
St. Hilaire, Jacques	Management Supervisor, Safety and Health	99,643.35
Staerk, Robin	Safety and Health Consultant	79,772.11
Steffensen, David	Enterprise Architect	107,265.60
Stelter, Mike	Manager, Casino Security	112,005.42
Sterling, Alison	General Manager, MSC	171,629.24
Stetch, Michael	Financial Reporting Accountant	102,956.95
Stewart, Felicia	Statistical Analyst	79,980.40
Storey, Dawn	Management Supervisor, Distribution Centre	92,915.10
Stratford, Brett	HVAC and R Journeyperson Technician	75,155.66

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Name	Position	Compensation
Strick, Michael	HRMS Report Analyst	89,603.65
Sul, Gerry	Vice President, Corporate Services	236,152.51
Sweeney, Celeste	Project Manager	104,683.22
Szostak, Keith	Manager, Facilities Operations Retail	97,918.80
Taft, Carrie	Manager, Administration Services	76,872.64
Taft, Donald	Integrated Systems Technician II	91,179.57
Tarr, Micheal	Store Manager 4	93,830.36
Taylor, Susan	Manager, Specialty Wine Stores	99,290.15
Thiele, Kyra	Manager, Surveillance	90,705.19
Thordarson, Stefan	Manager, House and Grounds	102,184.54
Tibold, Matthew	Senior Operations Analyst	85,684.15
Tinck, Shelley	Director, Casino Operations	134,916.10
Tole, Bradley	Liquor Operations Project Manager	88,011.61
Topham, Mark	Developer 3	82,663.27
Trakalo, Gary	Senior Total Rewards Consultant	92,084.60
Tran, Tin	Controller, Commercial Gaming	108,705.47
Trepanier, Jon	Director, Facility Operations	118,498.42
Trombo, Kevin	Director, Information Technology	134,634.33
Trotter, Laurel	Communications Officer	84,003.82
Tse, Norma	Capital Management Accountant	83,042.82
Tulner, Pieter	Integrated Systems Technician II	88,143.46
Tutkaluke, Pauline	Accounting Technician, Casino Finance	79,818.39
Ul Haque, Ahmed	Senior Operations Analyst	84,987.49
Urquhart, Ian	Director, Accounting	117,387.77
Van Den Bosch, Casey	Program Manager, iGaming	107,265.60
Van Dinther, Johannes	Electrical Construction Services Technician	88,789.50
VandenBerg, Jayme	Manager, Digital Media	79,237.84
Vanstone, Michael	Senior Operations Analyst	77,287.97
Walker, Michelle	Management Supervisor, Health and Wellness	101,592.59
Walld, James	HVAC Systems Specialist Supervisor	94,264.01
Warren, Todd	Inventory Control Coordinator	80,611.72
Wasnick, James	Manager, AML Compliance	99,165.60
Waytt, James	Developer 3	82,986.78
Waywood-Joyce, Travis	Director, Architecture and Cyber Security	121,942.71
Weber, Cheryl	Audit and Risk Management Professional	78,362.33
Wegner, Michael	Systems Analyst	97,155.51
Weligamage, Rajika	Accounting Technician, Commercial Gaming	82,112.85
Whalley, Lesley	Liquor Operations Project Manager	98,356.24
Wiebe, Jeff	Manager, Category Management and Analysis	111,756.95
Wilson, Beverley	Store Manager 3	82,243.50
Wilson, Shannon	Manager, Initiatives Operations	89,299.67
Wolfe, Jamie	Procurement Agent	75,059.94

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2020

Name	Position	Compensation
Wusowicz, Anthony	Accounting Technician	75,475.34
Young, Brian	Asset Fraud Protection Analyst	92,070.64
Young, Denise	Store Manager 3	82,648.22
Zalizniak, Lindsay	Communications Officer	89,593.77
Zaric, Richard	Program Manager, Customer Intelligence and Analysis	93,449.40
Zazula, Darryl	Manager, Casino Banking	111,031.44
Zitaruk, Russ	Integrated Systems Technician II	89,201.80

Notes:

1) Compensation in the aggregate to members of the Board of Directors totaled \$115,770.87 for the year ended December 31, 2020.

2) The compensation amount is calculated in accordance with the requirements of *The Public Sector Compensation Disclosure Act* and includes all payments for regular salary, overtime, acting pay, statutory holiday pay, retirement/severance payments, lump-sum payments, vacation pay-outs, professional dues, allowances with respect to vehicles, any subsidy with respect to living accommodations, and the value of the taxable benefit derived from vehicles, loans and group insurance.

3) *The Public Sector Compensation Disclosure Act* requires public sector bodies to disclose:

* Compensation paid to the chairperson of the Board of Directors if the chairperson's compensation totals \$75,000 (indexed) or more;

* the aggregate of compensation paid to the members of the Board of Directors; and

* compensation paid to each of the officers and employees whose compensation is \$75,000 (indexed) or more.