

Manitoba Liquor and Lotteries Corporation

Schedule of compensation for
The Public Sector Compensation Disclosure Act
Year ended December 31, 2025



Shape the future
with confidence

Independent auditor's report

To the Board of Directors of
Manitoba Liquor and Lotteries Corporation

Opinion

We have audited the accompanying schedule of compensation for *The Public Sector Compensation Disclosure Act* of **Manitoba Liquor and Lotteries Corporation** [the "Corporation"] for the year ended December 31, 2025 and a summary of other explanatory information [together, the "schedule"].

In our opinion, the financial information in the schedule for the year ended December 31, 2025 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the schedule* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Basis of accounting

We draw attention to notes 2 and 3 to the schedule, which describe the basis of accounting. The schedule is prepared to assist the Corporation to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the schedule

Management of the Corporation is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian general accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.



As part of an audit in accordance with Canadian general accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada
June 25, 2026

Ernst & Young LLP

Chartered Professional Accountants

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year ended December 31, 2025

Name	Position	Compensation
Aasland, Heather	Manager, Gaming Centre	115,142.47
Abbott, David	Technical Lead Server	116,506.47
Adair, Trynda	Developer 2	88,764.97
Adams-Farrell, Cheryl	Director, Retail Stores	173,569.63
Advice, Keith	Senior Technical Specialist Server	101,062.76
Alexander, Camille	Developer 2	89,454.23
Alexander, Heather	Legal Counsel	104,576.86
Anastasio, Danny	Director, Casino Operations	127,931.61
Anastasio, Giacomo	Executive Vice President, Gaming and Entertainment	288,292.81
Anderson, Tammy	Manager, Payroll	102,600.49
Atanacio, Ken	Supervisor, Technology Services	115,100.96
Audet, Martial	Integrated Systems Technician III	107,359.84
Ayele, Yosef	Senior Technical Specialist Network	106,322.70
Baldwin, Mariah	Business Continuity Consultant	96,857.14
Bale, Bruce	Electrical Construction Services Technician	111,058.48
Banera, Timothy	Supervisor, Application Services	115,934.19
Baryliuk, Marie-Lynn	Workplace Accommodation Consultant	92,164.15
Batacan, Dennis	Director, Technology Management Services	169,624.66
Batista, Tony	Manager, Scheduling and HR Connect Centre	102,563.72
Beernaerts, Candace	Human Resources Consultant, Total Rewards	90,601.90
Beger, Melissa	Store Manager 3	91,562.00
Berard, Paul	Electrical Construction Services Technician	111,601.35
Berehulka, Kelvin	Program Manager, Entertainment and Events	116,931.77
Bergmann, Karl	Manager, Security Support Systems and Technical Security	148,522.01
Bergmann, Rhena	Director, Gaming Centre	162,125.62
Bigwood, Robert	Assistant Controller	109,474.09
Boehm, Elizabeth	Store Manager 3	91,317.10
Bonne, Cheryl	Manager, Total Rewards	113,676.01
Boux, Mitch	Senior Coordinator, Security Programs	92,928.32
Boyda, Jason	Store Manager 4	106,327.61
Bragg, Jade	Store Manager 3	92,754.27
Brandford, Paul	Manager, Policy and Regulatory Compliance	117,982.00
Braun, Maria	Manager, Initiatives Delivery	125,151.31
Bremner, Tracey	Vice President, Human Resources and Corporate Security	250,335.20
Brokop, Julie	Manager, Cannabis Market Support Centre	99,053.60
Brooks, Richard	Store Manager 3	91,152.61
Bucci, Gino	Management Supervisor, Distribution Centre	117,843.16
Buchanan, John	Program Manager, Commercial Customer Sales	94,882.13
Buchannon, Terrance	Senior Technical Specialist Server	115,199.06
Bulka, Linda	Program Manager, Diversity, Equity and Inclusion	101,593.67
Burch, Stephen	Assistant Controller	110,693.68
Burdy, Jarett	Director, Casino Operations	253,934.58
Cammaert, Ryan	Manager, Customer Intelligence and Analytics	126,451.38
Campbell, Rodney	Corporate Investigator	94,150.93
Capiral, Marvic Paulo	IT Technical Specialist	101,711.75
Carlson, Gavin	Manager, Technical Services	118,290.32

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Name	Position	Compensation
Carman, Terry	Client Standards Technician	90,067.57
Chana, Amandeep	Project Manager	107,260.29
Chaput, Colette	Director, Internal Audit	147,328.99
Chartier, Jo-Lyne	ITS Procurement Specialist	96,612.15
Chaves, Terry	Electrical Construction Services Technician	110,334.48
Chichlowski, Lisa	Store Manager 4	114,602.06
Chipman, Mathew	Electrical Construction Services Technician	111,684.04
Chua, Mark	iGaming Business Planning and Development Consultant	102,935.13
Columbie Avin, Janet	Senior Organizational Development Consultant	95,702.85
Comte, Justin	Manager, Product Administration and Pricing Development	111,219.94
Cook, Shelley	Program Manager, Indigenous Relations	94,425.47
Cortes, Michael	Shift Supervisor, Electronic Gaming	88,365.80
Crawford, Trent	Human Resources Consultant, Total Rewards	91,757.40
Crichton, Ciji	Workplace Accommodation Consultant	95,225.69
Croker, Jason	Project Manager	98,909.32
Cromarty, Holly	Shift Supervisor, Technical Services	86,011.14
Dacquay, Roger	Manager, Cannabis Strategy, Systems and Analytics	131,429.33
Dale, Christopher	Controller, Liquor Operations	135,438.67
Daley, Trevor	Store Manager 4	108,728.78
Daniels, Kellie	Store Manager 4	108,182.30
Davidson, Carin	Social Responsibility Consultant	92,933.92
De Melo, Cheryl	Lead Audit and Risk Management Professional	120,796.89
de Meyer, Amber	Director, Marketing	128,753.23
DeBeer Dagg, Donna	Program Manager, Sustainable Development	113,021.97
DeGroot, Kari	Manager, Community Support	110,615.58
Delaney, Michael	Communications Officer	93,566.39
Demkiw, Shannon	Supervisor, Systems and Client Support	106,138.69
Derby, Christopher	Manager, Forecasting and Logistics	127,316.96
Desrosiers, Jayme	Principal Software Engineer	107,845.32
Diaz, Leah Anne	Accounting Technician	86,744.34
Dilawri, Robin	Business Solutions Architect	94,003.94
Dionne, Coreen	Director, HR Operations and Total Rewards	128,765.60
Divincenzo, Maria	Manager, Employee and Labour Relations	130,150.48
Dolyniuk, Jennifer	Manager, Liquor Retail Operations	135,676.21
Dreveski, Bonnie	Store Manager 3	85,915.19
Ducharme, Tanya	Manager, Safety and Health	113,769.76
Dueck, Thomas	IT Project Manager	102,541.28
Dumonceaux, Alain	Director, Food and Beverage and Events	163,699.59
Dungca, Janice Concepcion	Senior Audit and Risk Management Professional	115,789.95
Dunits, Dennie	Manager, Central Services	97,685.59
Dyck, Kevin	IT Technical Specialist	96,842.69
Dykes, Ian	Program Manager, Replenishment Liquor Marts	85,739.36
Dzendzara, Kevin	Controller, Corporate	138,022.76
Ehr, Jennifer	Manager, Marketing Services	112,633.86
Einarson, Michael	Principal, Enterprise Architect	114,684.11
Eisler, Kevin	Project Manager, Gaming	106,411.03

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Name	Position	Compensation
Ekeh, Nnaemeka	Store Manager 4	98,854.88
Elangolath Balagopal, Sandeep	Manager, Architecture and Analysis	149,181.73
Eliasson, Daniel	Director, Liquor and Cannabis Commercial Partners	165,634.01
Emery, Jennifer	Disaster Recovery Officer	121,621.93
Enders, Christopher	Regulatory Compliance Analyst	88,302.33
Erickson, Daniel	Senior Technical Specialist Network	102,208.22
Esguerra, Michael	E Learning and Development Consultant	90,197.75
Everett, Jason	Store Manager 4	111,026.11
Falkingham, Dale	Manager, Financial Analysis	103,229.60
Fedoruk, William	Senior Enterprise Architect	127,541.51
Feliciano, Alicia	Operations Analyst, Human Resources	87,231.17
Figueiredo, Charlene	Project Manager, Strategic Initiatives	129,825.49
Fillion, Nicole	Sales Events Coordinator	93,125.46
Firbank, Viviana	E Learning and Development Consultant	93,130.05
Flett, Bruce	Store Manager 3	87,139.82
Fontaine, Kendra	Manager, First Nations Gaming	105,998.60
Franklin, Kimberly	Business Analyst, Human Resources	98,021.59
Friesen, Andrew	Electrical Construction Services Technician	110,947.53
Friesen, Wayne	Manager, Financial Analysis	140,541.72
Frost, Wesley	Manager, District Sales	139,076.43
Funk, Sylvia	Business Analyst, Supply Chain	133,794.86
Gallano, Alvin	IT Technical Specialist	107,979.61
Gan, Salene	Quality Assurance Analyst 2	93,022.50
Ganotisi, Noel	Data Quality Analyst	101,689.42
Garcia-Unisa, Verona	Manager, IT Project Assurance	125,642.08
Gareau, Brian	Manager, Technical Operations	136,598.42
Geirnaert, Nadine	Manager, Recruitment	114,339.28
Geron, Cesar	Cyber Security Engineer	102,424.08
Geurts, Ryan	Manager, Information Security	148,344.74
Gibson, Darren	Labour Relations Consultant	94,558.77
Gibson, Stacey	Manager, Investigations and Loss Prevention	127,332.64
Gilbart, Jonathan	Store Manager 4	110,827.19
Gilbert, Marie	Manager, Table Games	117,924.55
Glenat, Jaime	Program Manager, Engagement	104,377.24
Glowatsky, Cary	Integrated Systems Technician III	106,566.04
Gosselin, Charmaine	Social Responsibility Consultant	93,218.54
Graham Derham, Maia	Social Responsibility Consultant	86,282.72
Graham, Mathieu	Senior Technical Specialist Server	114,586.60
Gray, Jason	Manager, District Sales	134,380.14
Gray, Nicholas	Manager, Technology Services	134,790.16
Grossi, Dan	Assistant Controller, Liquor Operations	103,781.58
Gupta, Saumik	Senior Solution Architect	132,336.94
Hall, Tracey	Project Manager	114,559.75
Hanslip, Carl	Management Supervisor, Distribution Centre	85,657.43
Hanson, William	Manager, Application Services	123,024.39
Hanusic, Damir	HVAC and R Journeyman Technician	103,436.54

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Name	Position	Compensation
Harrison, Susan	Program Manager, Communications	106,385.60
Hempel, Michael	Cyber Security Engineer	108,721.20
Hernando, Benjamin	Audit and Risk Management Professional	106,036.84
Hiebert, Courtney	Store Manager 3	92,766.93
Hill, Heather	Manager, Strategic Program Implementation	127,825.20
Holly, Corey	AML Compliance Officer	98,491.39
Holmberg, Robert	Executive Vice President, Liquor and Cannabis	320,360.54
Horechny, Jason	Manager, Liquor Marketing	113,042.60
Hughes, Daniel	Senior Coordinator, Security Systems Programs	95,482.20
Irvine, Katherine	Manager, Electronic Gaming	117,629.67
Jain, Richa	Liquor Operations Project Manager	86,514.13
James, Renee	Manager, HR Systems	113,939.26
Janik, Natalie	Director, Information Technology	145,707.07
Janzen, Kurt	General Manager, Commercial Gaming	169,616.84
Johannesson, Christopher	Manager, Food and Beverage Operations	105,618.25
Johnson, Janet	Time Reporting Analyst	90,923.27
Johnson, Laureen	Senior Systems Analyst	101,873.54
Jun, Thuy	Hospitality and Entertainment Accountant	86,410.06
Kaminsky, Robert	Senior Technical Specialist Network	114,122.62
Kaschl, Michelle	Senior Organizational Development Consultant	103,637.37
Kelbert, Scott	Electrical Services Specialist Supervisor	122,209.74
Kendrick, David	Developer 3	92,337.96
Kennedy, Grant	Manager, District Sales	136,504.31
Kennedy, Laurie	Director, Environmental, Social and Governance	128,528.48
Kernoski, Lillian	Business Analyst, Human Resources	95,146.03
King, Darren	Integrated Systems Technician II	93,016.41
Kirkland, Donavin	Management Supervisor, Distribution Centre	91,029.19
Kletke, Lorne	Communications Officer	93,361.13
Kneller, Carol	Manager, District Sales	118,180.36
Korchynski, Yuri	Technical Lead Network	112,695.61
Koswin, Louise	Quality Assurance Analyst 2	91,718.43
Kowal, Andrea	Director, Corporate and Public Affairs	131,996.28
Koyi, Lolade	Program Manager, Liquor Strategy	98,317.64
Kozier, Daniel	Program Manager, Cannabis Products	103,227.19
Kozyra, Tim	Store Manager 3	86,820.41
Kraemer, Mark	Senior Risk Analyst	96,308.29
Kramarczuk, Mariola	Manager, Table Games	119,516.92
Krevesky, Warren	Supervisor, Technology Services	110,672.32
Kryzanowski, Terra	Senior Business Analyst, Finance	88,559.45
Kudar, Danyelle	Program Manager, Commercial Customer Sales	105,122.98
La, Alice Ai Hue	Senior Total Rewards Consultant	94,893.74
Labossiere, Marc	Manager, Risk Management	147,550.74
Lafond, Richard	Director, Gaming Technical Services	147,311.96
Lafreniere, Robert	Lead Developer	113,061.79
Lamoureux, Andrew	Manager, Supply Chain Systems and Processes	128,395.53
Lamoureux, Kevin	Manager, Gaming Programming and Experience	119,503.28

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Name	Position	Compensation
Lange, Andrew	Manager, Facilities Services	131,184.02
Langman, Alejandro	Developer 2	85,544.66
Lapkin, Meyer	Program Manager, Strategic Gaming Development	104,656.80
Larionov, Aleksei	Cyber Security Engineer	126,878.21
Larner, Melanie	Director, Recruitment, Development and Inclusion	138,907.92
Larson, Carol	Manager, Gaming Products and Programs	116,946.02
Laurila, Christopher	Manager, Gaming Centre	101,532.40
Lennon, Richard	Manager, Social Responsibility	114,082.21
Lesage, Stephan	Metal Fabricator	103,040.90
Letkeman, Bryan	Director, Supply Chain	163,686.90
Line, Ryan	Electrical Construction Services Technician	112,181.95
Lopez, John Rinomel	Operations Analyst	90,588.35
Lotz, Michael	Banking Officer	86,005.15
Lovelace, Joseph	Business Solutions Architect	117,742.58
Lunin, Oksana	Lead Developer	107,011.14
Lysak, Darren	Program Marketing Manager, Gaming	111,880.47
Lytwyn, Cara	Communications Officer	92,448.70
MacArthur, Katherine	Store Manager 3	92,645.46
Macdonald, Andrew	Senior Audit and Risk Management Professional	110,545.04
Macdonald, Todd	Director, Corporate Property Services	161,699.03
MacKenzie, Robert	Corporate Investigator	98,872.80
Maderazo, Gener	Senior Financial Analyst	94,873.20
Maharaj, Adesh	Business Solutions Architect	121,207.52
Maitland, Craig	Manager, District Sales	120,645.56
Makwana, Hirenkumar	Quality Assurance Analyst 2	91,110.80
Maleyev, Olga	Senior Solution Architect	137,094.41
Marchand, Stephan	Executive Chef	86,676.28
Marcynuk, Kristin	Category Manager	103,223.35
Marinelli, Maria	Program Marketing Manager, Gaming	98,010.64
Marquardson, Christopher	Supervisor, Application Services	126,729.07
Marquez, Margaret	Change Management Consultant	93,100.98
Martin, C. Michelle	Store Manager 3	93,479.23
Matos, Victor	Equipment Technician	101,525.33
Matthes, Randall	Communications Officer	89,225.76
Mazur, Scott	Procurement Supervisor	87,833.51
McCarthy, Lee	Manager, Player Services	121,482.12
McCorrison, Colleen	Manager, Employee Wellness and Workplace Accommodation	111,383.68
McEvoy, Alanna	Director, Corporate Risk	127,031.35
McFarlane, Mary	Store Manager 3	87,275.69
McGurk, Melanie	Senior Labour Relations Consultant	113,283.77
McGurk, Shawn	Director, Corporate Security	167,126.02
McIntyre, Roger	Manager, House and Grounds	96,022.60
McIvor, Lori	Store Manager 3	88,817.37
McKenzie, Megan	Program Manager, Quality Assurance	108,419.56
Mehrabian, Tahmaseb	Senior Systems Analyst	101,023.47
Mehta, Jiten	Store Manager 3	92,344.60

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Name	Position	Compensation
Meyers, Todd	Manager, Casino Security	151,237.62
Michaluk, Amanda	Manager, Organizational Development	111,651.57
Miller, Kerri-Lynn	Manager, Project Design and Delivery	113,959.64
Miller, Raymond	Manager, Culinary Operations	120,468.83
Miller, Roberta	Operations Analyst, Human Resources	94,105.10
Modha, Pratik	Government and Stakeholder Relations Officer	97,742.81
Mogk, Myles	Management Supervisor, Distribution Centre	103,295.42
Mohammed, Siddhiqua	Business Planning and Store Development Consultant	102,131.38
Mohr, Regan	General Manager, Casino Operations	171,267.40
Mongula, Christopher	Director, Accounting	140,694.62
Montanino, Andrea	Category Manager	103,182.72
Moodie, Morten	Program Manager, Promotions and Events, Gaming Centre	106,299.28
Moudgil, Sanjay	Systems Analyst	98,977.64
Mowbray, Robert	Store Manager 3	95,855.19
Mulchey, Ian	Senior Solution Architect	112,415.73
Muzyka, Marcy	Manager, Casino Banking	100,314.28
Narayanasami, Vishnu	Senior Project Manager	126,926.21
Nault, Michele	Manager, Player Services	106,306.79
Nestor, Mark	IT Program Manager	111,654.16
Neves, Margaret	Category Manager	104,146.27
Nevraumont, Wayne	Category Manager	103,320.03
Nichols, Cheryl	Manager, Total Rewards	123,882.29
Nietrzeba, Kevin	Senior Project Manager	122,604.01
Nitchie, Richard	HVAC and R Journeyperson Technician	112,267.72
Nordien, John	ITS Architect	114,229.66
Norris, Michelle	Manager, Lottery Strategy and Retail Operations	115,839.39
Nowicki, Lacey	Human Resources Consultant, Total Rewards	88,889.04
O'Brien, Evan	Store Manager 3	95,072.88
Olagunoye, Olukemi	IT Business Analyst	89,772.28
Olson, Elisabeth	Senior Legal Counsel	192,579.47
Olson, Erik	IT Technical Specialist	103,495.51
Olson, Roger	Supervisor, Hotline Support	86,586.69
Onagi, Kenneth	Senior Policy Advisor	100,768.13
Ong, Frank	IT Technical Specialist	103,414.21
Opina, Ronaldo	IT Project Manager	107,253.74
Pandey, Indresh	Senior Technical Specialist Network	107,973.16
Parisien, Christopher	HVAC and R Journeyperson Technician	109,176.80
Park, Linda	Corporate Investigator	99,532.51
Parreno, Victorio	Systems Analyst	105,524.98
Paseshnik, Gregory	Director, Programming and Partnerships	146,213.84
Patel, Binal	Lead Quality Assurance Analyst	102,089.29
Patel, Diptin	Senior Technical Specialist ERP	101,002.54
Patel, Vishalbhai	IT Technical Specialist	98,940.85
Peacock, Kyle	Store Manager 4	101,365.06
Peebles, Shelley	Manager, Casino Banking	113,138.25
Perras, Rachele	Program Manager, Visual Merchandising	105,239.24

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Name	Position	Compensation
Pescitelli, Matthew	Store Manager 4	103,933.74
Phillips, Daniel	Manager, Security and Surveillance Systems	116,505.96
Picklyk, Joseph	Program Manager, Operations Excellence	126,966.56
Pilar, Richard	Controls Technician	106,518.16
Porhownik, Kenneth	Senior Systems Analyst	97,957.66
Porter, Ryan	Manager, Sales and Event Centre Operations	129,049.04
Prak, Bunthan	Audit and Risk Management Professional	104,960.06
Puro, Raymond	Program Marketing Manager, Corporate	112,509.05
Rach, Heather	Store Manager 3	88,186.40
Raeburn, Drew	Director, Casino Operations	148,187.28
Rattan, Kevin	Program Manager, Support Services	114,214.28
Read, Michael	Manager, Food and Beverage Operations	109,159.68
Reid, Jeff	Director, Retail Stores	184,957.85
Reimer, Troy	Senior Project Manager	123,010.33
Reina, O. Ricardo	Senior Systems Analyst	104,923.61
Rempel, Craig	Manager, Distribution Centre	112,741.20
Rice, Danielle	Vice President, Marketing and Communications	254,972.57
Rogelio, Leovin	Program Manager, Gaming Development	91,494.48
Rogers, Paul	Manager, Liquor Programming and Experience	128,384.08
Romanyshyn, Lesley	AML Compliance Officer	87,654.74
Rosati, Odessa	Program Manager, Change Management	114,100.96
Rossier, Tracy	Labour Relations Consultant	103,307.04
Rouget, Olivier	Store Manager 3	94,150.28
Rupps, Rodney	Senior Technical Specialist ERP	101,057.46
Rurak, Todd	HVAC and R Journeyperson Technician	117,429.29
Ryall, Dan	Vice President, General Counsel and Corporate Secretary	272,974.39
Sacco, Carly	Program Manager, Customer Intelligence and Analysis	94,068.15
Sachs, Harald	Senior ESM Administrator	100,559.76
Sagar, Amandeep	Business Analyst, Human Resources	95,201.45
Sahagun, Elmer	Developer 2	87,332.03
Salamacha, Laura	Program Manager, Property and Leasing	118,746.74
Salazar, Francis	Gaming Compliance Officer	93,786.24
Salon, Fernando	Marketing, HR and Corporate Responsibility Accountant	108,306.15
San Miguel, Redentor	Manager, Gaming Development	128,554.78
Santiago, Jocelyn	Supervisor, Product Administration	89,701.89
Santos, Sandra	Manager, Electronic Gaming	104,120.84
Scheepers, Eric	Program Manager, Commercial Customer Sales	118,717.75
Schmidt, Anthony	Store Manager 3	90,906.18
Schneider, Craig	Production Stage Manager	107,021.75
Scott, Karen	Director, Casino Operations	125,321.19
Seerat, Shahbaig	Corporate Investigator	91,392.44
Shalley, Brooke	Store Manager 3	88,960.82
Sharma, Ashish	Store Manager 3	87,401.25
Sharma, Mohan	Client Standards Technician	92,224.06
Shaver, Paula	Program Manager, Business Process	118,055.75
Shaw, Cory	Store Manager 3	102,158.26

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Shewchuk, Todd	Senior Gaming Compliance Officer	107,106.22
Shirliff, David	Technical Lead ERP	105,832.94
Shorting, Darryl	Senior Technical Specialist Gaming	106,316.71
Shymkiw, Melodye	Shift Supervisor, Table Games	91,777.46
Sichewski, Spencer	IT Technical Specialist	103,104.37
Smythe, Sean	Manager, Technology Services	101,641.32
Solberg, Caroline	Manager, Warehouse and Uniforms	116,497.27
Sousa Machado, Catarina	Senior Audit and Risk Management Professional	116,675.70
Speliers, Jacques	Cyber Security Engineer	126,815.39
Staerk, Robin	Safety and Health Officer	93,183.07
Steffensen, David	Enterprise Architect	131,169.21
Stelter, Mike	Manager, Casino Security	119,553.61
Stetch, Michael	Financial Reporting Accountant	115,781.89
Stevens, Jason	Store Manager 3	95,790.13
Stewart, Felicia	Statistical Analyst	93,268.34
Storozuk, Michelle	Executive Assistant	89,162.48
Struss, Karli	Program Marketing Manager, iGaming	99,823.04
Sul, Gerry	President and Chief Executive Officer	402,883.07
Swain, Adrian	Store Manager 3	90,638.83
Szostak, Keith	Manager, Facilities Operations Retail	116,915.68
Szuminsky, Andrew	Integrated Systems Technician III	100,476.48
Taft, Carrie	Director, Central Services	127,222.32
Taft, Donald	Integrated Systems Technician II	96,004.01
Tarr, Micheal	Program Manager, Micro Craft Manufacturers	114,016.72
Taylor, Mallory	Director, Client Services	112,365.53
Taylor, Susan	Manager, Specialty Wine Stores	119,955.59
Tenumah, Eworitsemogha	Developer 2	87,287.25
Thiele, Kyra	Manager, Surveillance	111,226.36
Thomasson, Kevin	Store Manager 3	88,583.45
Thordarson, Stefan	Manager, House and Grounds	126,694.54
Thornson, Patricia	Store Manager 3	86,826.14
Tibold, Matthew	IT Technical Specialist	103,260.85
Tomasson, Andy	Manager, Specialty Wine Stores	98,491.16
Topham, Mark	Developer 3	93,209.60
Tran, Tin	Controller, Gaming and Entertainment	132,375.60
Trombo, Kevin	Director, Product Planning and Delivery	200,099.82
Trotter, Carly	Liquor Operations Project Manager	103,048.29
Trotter, Laurel	Program Manager, Communications	104,607.72
Tse, Norma	Capital Management Accountant	97,550.35
Tse, Philip	Senior Enterprise Architect Cyber Security	95,897.76
Tulner, Pieter	Integrated Systems Technician II	92,805.58
Ul Haque, Ahmed	Database Administrator	102,274.54
Urquhart, Ian	Chief Financial Officer	257,170.10
Van Den Bosch, Casey	Manager, iGaming	112,383.54
Van Dinther, Johannes	Electrical Construction Services Technician	112,172.20
VandenBerg, Jayme	Manager, Digital Media	99,703.80

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year ended December 31, 2025

Name	Position	Compensation
VanDenBerg, Peter	Developer 2	90,983.85
Walker, Michelle	Director, Employee Relations, Safety and Wellness	133,213.33
Wall, Trent	Store Manager 4	96,712.80
Walld, James	HVAC Systems Specialist Supervisor	136,037.00
Wasnick, James	Manager, AML Compliance	112,029.27
Waytt, James	Developer 3	100,945.57
Waywood-Joyce, Travis	Director, Cyber Security	170,371.37
Weber, Cheryl	Audit and Risk Management Professional	103,402.05
Weligamage, Rajika	Commercial Gaming Accountant	97,275.01
Whalley, Lesley	Liquor Operations Project Manager	113,573.33
Wiebe, Jeff	Director, Corporate Procurement	146,410.35
Wiles, Scott	Senior Technical Specialist Enterprise Client	93,876.23
Williams, Malissa	Store Manager 3	86,332.02
Williams, Michael	Program Manager, Liquor Strategy	98,788.16
Wilson, Shannon	Manager, Technology Vendor Management Office	130,042.64
Wolfe, Jamie	Procurement Supervisor	89,445.83
Wood, Natalie	Store Manager 3	92,203.71
Woodard, Haley	Store Manager 3	85,851.03
Wusowicz, Anthony	Corporate Services Accountant	102,630.24
Yaren, Kara-Anne	Senior Legal Counsel	193,843.19
Young, Brian	Asset Fraud Protection Analyst	93,980.08
Young, Denise	Store Manager 3	92,713.89
Yusuf, Abiodun	Technical Lead Database	104,148.49
Zalizniak, Lindsay	Communications Officer	93,124.32
Zaman, Munna	Chief Information Officer and Vice President, Information Technology	334,380.60
Zaric, Richard	Program Manager, Customer Intelligence and Analysis	116,931.63
Zazula, Darryl	Director, Casino Operations	128,334.21
Zebrowski, Deirdre	Program Manager, Government and Stakeholders Relations	94,043.67
Zimmer, Jennifer	Shift Supervisor, Electronic Gaming	85,279.48
Zitaruk, Russ	Integrated Systems Technician II	95,543.22

Notes:

1) In addition, compensation in the aggregate to members of the Board of Directors totaled \$114,250.04 for the year ended December 31, 2025.

2) The compensation amount is calculated in accordance with the requirements of ***The Public Sector Compensation Disclosure Act*** and includes all payments for regular salary, overtime, acting pay, statutory holiday pay, retirement/severance payments, lump sum payments, vacation pay-outs, professional dues, allowances with respect to vehicles, any subsidy with respect to living accommodations, and the value of the taxable benefit derived from vehicles, loans and group insurance.

3) ***The Public Sector Compensation Disclosure Act*** requires public sector bodies to disclose:

- * compensation paid to the chairperson of the Board of Directors if the chairperson's compensation totals \$85,000 (indexed) or
- * the aggregate of compensation paid to the members of the Board of Directors; and
- * compensation paid to each of the officers and employees whose compensation is \$85,000 (indexed) or more.