

Accessibility

Purpose

To outline the framework and parameters Manitoba Liquor and Lotteries Corporation (the Corporation) follows to ensure equal access and participation for people with disabilities, in accordance with The Accessibility for Manitobans Act (AMA) and related Regulations/current provincial legislation.

Statements

1. The Corporation believes in inclusion and is committed to:
 - Ensuring equal access and participation for all people, regardless of their abilities.
 - Treating all people in ways that allow them to maintain their dignity and independence.
 - Meeting the needs of people who face accessibility barriers by identifying, removing, and preventing these barriers.
2. The Vice President, General Counsel & Corporate Secretary has overall responsibility to ensure the Corporation meets the requirements that satisfies *The Accessibility for Manitobans Act* and its supporting standards.
3. In meeting these responsibilities, the Vice President, General Counsel & Corporate Secretary will ensure the development of an accessibility plan that is reviewed annually and that:
 - 3.1 Addresses the identification, prevention and removal of barriers that impact persons with disabilities.
 - 3.2 Works towards ensuring that persons with disabilities are provided access by alternate means if an existing barrier cannot be removed.
 - 3.3 Prevents new barriers from being created whenever possible.
 - 3.4 Reviews all programs, services and new initiatives to ensure accessibility.
 - 3.5 Is developed in consultation with persons disabled by barriers, and includes a mechanism to receive and respond to feedback regarding accessibility.
 - 3.6 Makes information available in an accessible format or provide communication support to people with disabilities in a way that considers their disability.
4. All employees must receive accessibility training based upon the requirements stated in the AMA and regulations.

Policies are subject to amendment. The approved version of this document is retained by the Policy and Regulatory Compliance Office and shall be the governing version. Upon request, a copy of this policy will be provided in an accessible format.

References

[The Accessibility for Manitobans Act](#)

Executive Responsible

Vice President, General Counsel & Corporate Secretary

Applies To

All Employees

Approved

Original signed by Manny Atwal

President & CEO

June 12, 2020

Date

Policy History

Updated On	Revisions	Approved By
December 12, 2025	Executive responsibility updated	Manager, Policy & Regulatory Compliance
June 12, 2020	Updates	President & CEO
October 28, 2019	Updates	Acting Chief Executive Officer
November 3, 2016	New	Acting Chief Executive Officer

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