

# Manitoba Liquor and Lotteries Corporation

Schedule of Compensation for  
*The Public Sector Compensation Disclosure Act*  
Year ended December 31, 2024



Shape the future  
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# Independent auditor's report

To the Board of Directors of  
**Manitoba Liquor and Lotteries Corporation**

## Opinion

We have audited the accompanying schedule of compensation for *The Public Sector Compensation Disclosure Act* of **Manitoba Liquor and Lotteries Corporation** [the "Corporation"] for the year ended December 31, 2024 and a summary of other explanatory information [together, the "schedule"].

In our opinion, the financial information in the schedule for the year ended December 31, 2024 is prepared, in all material respects, in accordance with section 2 of *The Public Sector Compensation Disclosure Act*.

## Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the schedule* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Emphasis of matter – Basis of accounting

We draw attention to notes 2 and 3 to the schedule, which describe the basis of accounting. The schedule is prepared to assist the Corporation to meet the requirements of section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

## Responsibilities of management and those charged with governance for the schedule

Management of the Corporation is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

## Auditor's responsibilities for the audit of the schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian general accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.



As part of an audit in accordance with Canadian general accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada  
June 26, 2025

*Ernst & Young LLP*

Chartered Professional Accountants

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Aasland, Heather	Manager, Gaming Centre	112,662.73
Abbott, David	Technical Lead Server	116,928.43
Adair, Trynda	Developer 2	93,656.46
Advice, Keith	Senior Technical Specialist Server	96,168.21
Alexander, Camille	Developer 2	91,238.85
Anastasio, Danny	Manager, Casino Banking	116,678.20
Anastasio, Giacomo	Executive Vice President, Gaming and Entertainment	271,129.74
Anderson, Neil	Cyber Security Engineer	123,905.32
Anderson, Tammy	Supervisor, Payroll	85,027.98
Atanacio, Ken	Lead Developer	110,997.20
Audet, Martial	Integrated Systems Technician III	104,954.81
Ayele, Yosef	Senior Technical Specialist Network	108,564.41
Bacon, Robert	Senior Project Manager	110,895.93
Baldwin, Mariah	Social Responsibility Consultant	91,198.93
Bale, Bruce	Electrical Construction Services Technician	126,867.03
Banera, Timothy	Supervisor, Application Services	107,461.23
Baryliuk, Marie-Lynn	Workplace Accommodation Consultant	86,038.99
Batacan, Dennis	Director, Technology Planning and Architecture	165,311.21
Batista, Tony	Manager, Scheduling and HR Connect Centre	95,581.63
Beger, Melissa	Store Manager 3	88,136.26
Bell, Susan	Change Management Consultant	92,973.28
Berard, Paul	Electrical Construction Services Technician	123,666.65
Berehulka, Kelvin	Program Manager, Entertainment and Events	115,638.86
Berg, Kelvin	Shift Supervisor, Facilities	88,651.57
Bergmann, Karl	Manager, Security Support Systems and Technical Security	141,857.79
Bergmann, Rhena	Director, Gaming Centre	157,692.28
Bigwood, Robert	Assistant Controller	102,575.34
Boehm, Elizabeth	Store Manager 3	85,662.04
Boisjoli, Sheilagh	Manager, Employee and Labour Relations	122,766.54
Bonne, Cheryl	Human Resources Consultant, Total Rewards	98,648.75
Boux, Mitch	Senior Coordinator, Security Programs	92,214.48
Boyda, Jason	Store Manager 4	99,201.95
Brandford, Paul	Manager, Policy and Regulatory Compliance	112,395.04
Braun, Maria	Manager, Initiatives Delivery	125,354.28
Bremner, Tracey	Vice President, Human Resources and Corporate Security	236,623.88
Brokop, Julie	Manager, Cannabis Market Support Centre	90,853.37
Bucci, Gino	Management Supervisor, Distribution Centre	104,704.54
Buchanan, John	Program Manager, Commercial Customer Sales	118,569.04
Buchannon, Terrance	Senior Technical Specialist Server	113,171.13
Bulka, Linda	Program Manager, Diversity, Equity and Inclusion	92,214.48
Burch, Stephen	Assistant Controller	105,338.16
Burdy, Jarett	Director, Casino Operations	138,121.42
Butters, Tannis	Store Manager 3	85,323.97
Cammaert, Ryan	Manager, Customer Intelligence and Analytics	123,934.76
Campbell, Rodney	Corporate Investigator	93,985.22
Capiral, Marvic Paulo	IT Technical Specialist	99,696.55
Carlson, Gavin	Manager, Technical Services	97,316.26
Carman, Terry	Client Standards Technician	91,153.48
Chaput, Colette	Director, Internal Audit	139,406.61
Chartier, Jo-Lyne	ITS Procurement Specialist	93,973.18
Chaves, Terry	Electrical Construction Services Technician	110,404.48
Chichlowski, Lisa	Store Manager 4	105,477.38
Chipman, Mathew	Electrical Construction Services Technician	124,424.20
Chua, Mark	iGaming Business Planning and Development Consultant	92,259.69
Columbie Avin, Janet	Senior Organizational Development Consultant	95,861.82

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Comte, Justin	Program Manager, Liquor Strategy	96,528.23
Cook, Shelley	Program Manager, Indigenous Relations	91,178.66
Cortes, Michael	Shift Supervisor, Electronic Gaming	87,849.16
Crawford, Trent	Human Resources Consultant, Total Rewards	89,555.09
Crighton, Ciji	Workplace Accommodation Consultant	96,348.11
Croker, Jason	Project Manager	91,278.83
Cromarty, Holly	Shift Supervisor, Technical Services	91,149.00
Cunha, Margaret	Category Manager	102,168.78
Dacquay, Roger	Manager, Cannabis Strategy, Systems and Analytics	122,458.64
Dale, Christopher	Controller, Liquor Operations	123,417.60
Daley, Trevor	Store Manager 4	98,959.18
Daniels, Kellie	Store Manager 4	98,298.90
Davidson, Carin	Social Responsibility Consultant	92,214.51
De Melo, Cheryl	Lead Audit and Risk Management Professional	113,635.21
de Meyer, Amber	Director, Marketing	115,050.72
DeBeer Dagg, Donna	Program Manager, Sustainable Development	111,167.30
DeGroot, Kari	Manager, Community Support	96,887.18
Delaney, Michael	Communications Officer	92,973.14
Demkiw, Shannon	Supervisor, Systems and Client Support	102,499.20
Derby, Christopher	Manager, Forecasting and Replenishment	122,237.86
Desrosiers, Jayme	Lead Developer	99,993.24
Dionne, Coreen	Director, HR Operations and Total Rewards	120,050.72
Dolyniuk, Jennifer	Manager, District Sales	131,660.45
Ducharme, Tanya	Manager, Safety and Health	95,722.23
Dueck, Thomas	IT Project Manager	102,601.97
Dumonceaux, Alain	Director, Food and Beverage and Events	158,666.72
Dungca, Janice Concepcion	Senior Audit and Risk Management Professional	111,943.87
Dyck, Kevin	IT Technical Specialist	90,440.96
Dzendzara, Kevin	Controller, Corporate	126,328.86
Ehr, Jennifer	Manager, Marketing Services	110,476.83
Einarson, Michael	Principal, Enterprise Architect	154,602.88
Eisler, Kevin	Project Manager, Gaming	102,463.75
Ekeh, Nnaemeka	Store Manager 4	91,995.09
Eliasson, Daniel	Director, Liquor and Cannabis Commercial Partners	153,442.98
Enders, Christopher	Regulatory Compliance Analyst	85,649.09
Erickson, Daniel	Senior Technical Specialist Network	98,767.02
Everett, Jason	Store Manager 4	88,111.34
Falkingham, Dale	Program Manager, Strategic Planning and Development	99,362.56
Fedoruk, William	Senior Enterprise Architect	123,513.87
Figueiredo, Charlene	Project Manager, Strategic Initiatives	125,914.93
Firbank, Viviana	E Learning and Development Consultant	93,417.07
Franklin, Kimberly	Business Analyst, Human Resources	92,602.77
Friesen, Andrew	Electrical Construction Services Technician	110,347.92
Friesen, Wayne	Manager, Financial Analysis	120,094.09
Frost, Wesley	Manager, District Sales	128,152.68
Gallano, Alvin	IT Technical Specialist	102,499.25
Gan, Salene	Quality Assurance Analyst 2	93,302.70
Ganotisi, Noel	Data Quality Analyst	101,945.99
Garcea, Micheal	IT Business Analyst	86,830.09
Garcia-Unisa, Verona	Manager, IT Project Assurance	125,707.58
Gareau, Brian	Manager, Technical Operations	128,790.84
Geirnaert, Nadine	Manager, Recruitment	110,813.45
Geron, Cesar	Senior Information Security Specialist	105,462.73
Geurts, Ryan	Senior Enterprise Architect Cyber Security	136,336.69
Gibson, Darren	Labour Relations Consultant	88,419.83

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Gibson, Stacey	Manager, Investigations and Loss Prevention	122,846.48
Gilbart, Jonathan	Store Manager 4	102,623.48
Gilbert, Marie	Manager, Table Games	112,750.72
Gilmour, Perry	Project Manager	202,493.41
Glenat, Jaime	Program Manager, Engagement	101,581.90
Glowatsky, Cary	Integrated Systems Technician III	104,250.45
Gosselin, Charmaine	Social Responsibility Consultant	92,398.10
Graham, Mathieu	Senior Technical Specialist Server	109,915.72
Gray, Jason	Manager, District Sales	134,586.15
Gray, Nicholas	Supervisor, Technology Services	105,542.53
Grossi, Dan	Assistant Controller, Liquor Operations	97,253.00
Gupta, Saumik	Senior Solution Architect	121,804.98
Hagborg, Robert	Manager, Distribution Centre	110,065.55
Hall, Tracey	Project Manager	88,245.75
Hanson, William	Manager, Application Services	111,606.76
Hanusic, Damir	HVAC and R Journeyperson Technician	106,948.38
Harrison, Susan	Program Manager, Communications	101,767.62
Hempel, Michael	Senior Information Security Specialist	101,460.97
Hernando, Benjamin	Audit and Risk Management Professional	104,402.88
Hiebert, Courtney	Store Manager 3	88,929.40
Hill, Heather	Manager, Strategic Program Implementation	127,073.55
Holly, Corey	AML Compliance Officer	93,520.57
Holmberg, Robert	Executive Vice President, Liquor and Cannabis	300,264.30
Horechny, Jason	Program Marketing Manager, Liquor	110,190.01
Hughes, Daniel	Senior Coordinator, Security Systems Programs	94,198.58
Hyland, William	Senior Technical Specialist Server	113,132.91
Ilkiw, Bohdan	Operations Analyst	85,890.94
Irvine, Katherine	Manager, Electronic Gaming	113,672.32
Jain, Richa	Liquor Operations Project Manager	102,145.94
James, Renee	Manager, HR Systems	110,538.45
Janik, Natalie	Manager, IT Business Operations	123,522.60
Janzen, Kurt	General Manager, Commercial Gaming	161,537.57
Johannesson, Christopher	Manager, Food and Beverage Operations	101,622.36
Johnson, Janet	Time Reporting Analyst	88,472.08
Johnson, Laureen	Senior Systems Analyst	100,689.07
Kagaoan, Phoebe Alexi	Audit and Risk Management Professional	91,732.44
Kaminsky, Robert	Senior Technical Specialist Network	103,939.08
Kaschl, Michelle	Senior Organizational Development Consultant	97,184.04
Kelbert, Scott	Electrical Services Specialist Supervisor	131,929.99
Kendrick, David	Developer 3	90,828.22
Kennedy, Grant	Program Manager, Commercial Customer Sales	123,104.13
Kennedy, Laurie	Director, Environmental, Social and Governance	118,872.67
Kernoski, Lillian	Business Analyst, Human Resources	92,701.87
Kidd, Shawn	Finance Systems Administrator	89,249.55
King, Darren	Integrated Systems Technician II	98,181.42
Kirkland, Donavin	Management Supervisor, Distribution Centre	86,608.54
Kitasz, Taras	Shift Supervisor, Facilities	87,923.32
Klassen, James	Manager, Information Security	138,351.34
Kletke, Lorne	Communications Officer	92,623.10
Kneller, Carol	Manager, District Sales	118,924.98
Korchynski, Yuri	Technical Lead Network	112,891.60
Koswin, Louise	Quality Assurance Analyst 2	85,597.94
Kowal, Andrea	Director, Corporate and Public Affairs	124,101.29
Kozier, Daniel	Program Manager, Cannabis Products	102,278.46
Kraemer, Mark	Senior Risk Analyst	94,444.74

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Kramarczuk, Mariola	Manager, Table Games	117,273.04
Krevesky, Warren	Supervisor, Technology Services	105,629.78
La, Alice Ai Hue	Senior Total Rewards Consultant	94,905.29
Labossiere, Marc	Manager, Risk Management	138,950.59
Lafond, Richard	Director, Gaming Technical Services	141,632.81
Lafreniere, Robert	Lead Developer	113,415.80
Lam, Vinh	Banking Officer	87,908.19
Lamoureux, Andrew	Manager, Supply Chain Systems and Processes	122,931.14
Lamoureux, Kevin	Manager, Gaming Programming and Experience	90,575.69
Lange, Andrew	Manager, Facilities Services	120,023.68
Lapkin, Meyer	Program Manager, Strategic Gaming Development	102,595.74
Larionov, Aleksei	Cyber Security Engineer	123,365.52
Larner, Melanie	Director, Recruitment, Development and Inclusion	137,732.40
Larson, Carol	Manager, Gaming Products and Programs	110,663.44
Laurila, Christopher	Gaming Centre Inspector	88,633.18
Laurin, Heidi	IT Project Manager	90,557.60
Lee, James	Shift Supervisor, Table Games	86,540.68
Lennon, Richard	Manager, Social Responsibility	110,466.77
Lesage, Stephan	Metal Fabricator	111,887.62
Letskeman, Bryan	Director, Supply Chain	155,714.64
Line, Ryan	Electrical Construction Services Technician	126,852.34
Lotz, Michael	Banking Officer	87,119.58
Lunin, Oksana	Lead Developer	108,452.48
Lysak, Darren	Program Marketing Manager, Gaming	110,466.76
Lytwyn, Cara	Communications Officer	88,973.21
Macdonald, Andrew	Senior Audit and Risk Management Professional	105,907.01
Macdonald, Todd	Director, Corporate Property Services	156,050.69
MacKenzie, Robert	Corporate Investigator	99,500.80
MacPherson, Robert	Operations Analyst	86,208.14
Maderazo, Gener	Senior Financial Analyst	86,767.08
Maitland, Craig	Manager, District Sales	112,626.18
Makwana, Hirenkumar	Quality Assurance Analyst 2	92,798.99
Maleyev, Olga	Solution Architect	133,636.89
Maranon, Romeo	Shift Supervisor, Table Games	86,832.79
Marcynuk, Kristin	Category Manager	101,504.86
Marinelli, Maria	Program Marketing Manager, Gaming	87,055.34
Marquardson, Christopher	Supervisor, Application Services	103,763.92
Marquez, Margaret	Change Management Consultant	92,592.33
Martel, Darrell	Painter	86,125.86
Martin, C. Michelle	Store Manager 3	87,208.66
Matos, Victor	Equipment Technician	110,639.53
Matthes, Randall	Communications Officer	85,465.52
McCarthy, Lee	Manager, Player Services	117,443.59
McCorriston, Colleen	Manager, Employee Wellness and Workplace Accommodation	96,291.28
McEvoy, Alanna	Director, Corporate Risk	111,464.91
McGurk, Melanie	Senior Labour Relations Consultant	107,617.43
McGurk, Shawn	Director, Corporate Security	157,724.90
McIntyre, Roger	Manager, House and Grounds	89,133.19
McKenzie, Megan	Program Manager, Quality Assurance	101,892.59
Mehrabian, Tahmaseb	Senior Systems Analyst	100,719.29
Mehta, Jiten	Store Manager 3	88,020.87
Meier, Martina	Operations Analyst, Human Resources	93,399.76
Meyers, Todd	Manager, Casino Security	111,067.15
Michaluk, Amanda	Manager, Organizational Development	98,645.17
Miller, Kerri-Lynn	Manager, Project Design and Delivery	102,198.72

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Miller, Raymond	Manager, Culinary Operations	116,919.95
Miller, Roberta	Operations Analyst, Human Resources	90,768.75
Modha, Pratik	Government and Stakeholder Relations Officer	91,108.60
Mogk, Myles	Management Supervisor, Distribution Centre	96,744.11
Mohammed, Siddhiqua	Business Planning and Store Development Consultant	98,940.07
Mohr, Regan	General Manager, Casino Operations	159,734.86
Mongula, Christopher	Director, Accounting	116,622.07
Montanino, Andrea	Category Manager	102,269.41
Moodie, Morten	Program Manager, Promotions and Events, Gaming Centre	103,522.90
Moudgil, Sanjay	Systems Analyst	95,846.67
Mowbray, Robert	Store Manager 3	91,163.76
Muzyka, Marcy	Manager, Casino Banking	89,399.31
Narayanasami, Vishnu	Senior Project Manager	110,661.32
Nault, Michele	Manager, Player Services	93,283.30
Nevraumont, Wayne	Category Manager	102,298.46
Nichols, Cheryl	Manager, Total Rewards	116,888.67
Nietrzeba, Kevin	Senior Project Manager	112,788.53
Nitchie, Richard	HVAC and R Journeyperson Technician	121,115.87
Nordien, John	ITS Architect	111,064.12
Norris, Michelle	Manager, Lottery Strategy and Retail Operations	102,416.97
Nowicki, Lacey	HRIS Support Specialist	85,437.92
Ogg, Mark	Manager, Core Merchandising and Product Administration	131,542.12
Olagunoye, Olukemi	IT Business Analyst	91,483.62
Olson, Elisabeth	Senior Legal Counsel	171,469.14
Olson, Erik	IT Technical Specialist	103,911.01
Olson, Roger	Supervisor, Hotline Support	85,135.80
Onagi, Kenneth	Senior Policy Advisor	94,171.70
Ong, Frank	IT Technical Specialist	105,443.61
Opina, Ronaldo	IT Project Manager	111,885.37
Pandey, Indresh	Senior Technical Specialist Network	110,554.30
Parisien, Christopher	HVAC and R Journeyperson Technician	118,292.88
Park, Linda	Corporate Investigator	97,105.10
Parreno, Victorio	Systems Analyst	107,842.56
Paseshnik, Gregory	Director, Programming and Partnerships	140,354.56
Patel, Binal	Lead Quality Assurance Analyst	104,522.04
Patel, Diptin	Senior Technical Specialist ERP	106,813.09
Patel, Vishalbhai	IT Technical Specialist	95,818.52
Peacock, Kyle	Store Manager 4	99,109.69
Peebles, Shelley	Manager, Gaming Centre	109,653.75
Perras, Rachelle	Management Supervisor, Visual Merchandising	96,330.34
Pescitelli, Matthew	Store Manager 4	98,673.93
Phillips, Daniel	Manager, Security and Surveillance Systems	112,052.44
Picklyk, Joseph	Program Manager, Operations Excellence	122,846.48
Pilar, Richard	Controls Technician	113,366.76
Porhownik, Kenneth	Senior Systems Analyst	90,905.55
Porter, Ryan	Manager, Partnerships	122,946.48
Prak, Bunthan	Audit and Risk Management Professional	94,717.92
Puro, Raymond	Program Marketing Manager, Corporate	112,560.29
Raeburn, Drew	Director, Casino Operations	140,645.96
Rattan, Kevin	Program Manager, Support Services	111,795.40
Read, Michael	Manager, Food and Beverage Operations	107,300.25
Reid, Jeff	Director, Retail Stores	189,224.32
Reimer, Troy	IT Project Manager	111,232.64
Reina, O. Ricardo	Senior Systems Analyst	101,689.64
Rempel, Craig	Manager, Distribution Centre	101,642.12



**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Rice, Danielle	Vice President, Marketing and Communications	240,489.42
Rogers, Paul	Manager, Liquor Programming and Experience	129,404.56
Rosati, Odessa	Program Manager, Change Management	114,078.16
Rossier, Tracy	Labour Relations Consultant	92,064.53
Rouget, Olivier	Store Manager 3	85,437.69
Rupps, Rodney	Senior Technical Specialist ERP	102,641.58
Rurak, Todd	HVAC and R Journeyperson Technician	122,946.17
Ryall, Dan	Vice President, General Counsel and Corporate Secretary	257,548.33
Sacco, Carly	Social Responsibility Consultant	92,398.11
Sachs, Harald	Senior ESM Administrator	99,638.13
Sagar, Amandeep	Business Analyst, Human Resources	88,396.72
Sahagun, Elmer	Developer 2	86,356.59
Salamacha, Laura	Program Manager, Property and Leasing	110,926.02
Salazar, Francis	Gaming Compliance Officer	92,118.18
Salon, Fernando	Marketing, HR and Corporate Responsibility Accountant	107,769.39
San Miguel, Redentor	Manager, Gaming Development	125,160.64
Santiago, Jocelyn	Supervisor, Product Administration	86,034.37
Santos, Mel	Shift Supervisor, Technical Services	85,625.99
Santos, Sandra	Manager, Electronic Gaming	91,526.16
Scheepers, Eric	Program Manager, Commercial Customer Sales	113,484.11
Schmidt, Anthony	Store Manager 3	86,151.08
Schneider, Craig	Manager, Event Centre Operations	101,766.23
Scott, Karen	Director, Casino Operations	120,453.87
Sharma, Mohan	Client Standards Technician	93,596.29
Sharp, Michelle	Store Manager 4	94,595.92
Shaver, Paula	Program Manager, Business Process	103,626.56
Shaw, Cory	Store Manager 3	94,622.61
Shewchuk, Todd	Senior Gaming Compliance Officer	104,282.93
Shirliff, David	Technical Lead ERP	101,063.76
Shorting, Darryl	Senior Technical Specialist Gaming	106,915.75
Sichewski, Spencer	IT Technical Specialist	105,116.22
Smythe, Sean	Manager, Technology Services	115,618.33
Solberg, Caroline	Manager, Warehouse and Uniforms	110,466.76
Sousa Machado, Catarina	Senior Audit and Risk Management Professional	111,192.67
Speliers, Jacques	Cyber Security Engineer	123,233.49
Staerk, Robin	Safety and Health Officer	89,954.75
Steffensen, David	Enterprise Architect	121,168.32
Stelter, Mike	Manager, Casino Security	113,812.57
Stetch, Michael	Financial Reporting Accountant	111,458.05
Stevens, Jason	Store Manager 3	85,212.02
Stewart, Felicia	Statistical Analyst	95,352.64
Storey, Dawn	Management Supervisor, Distribution Centre	91,236.01
Strick, Michael	HRMS Report Analyst	95,284.85
Struss, Karli	Program Marketing Manager, iGaming	96,180.88
Sul, Gerry	President and Chief Executive Officer	370,398.19
Szostak, Keith	Manager, Facilities Operations Retail	112,928.76
Szuminsky, Andrew	Integrated Systems Technician III	96,974.11
Taft, Carrie	Director, Central Services	101,610.26
Taft, Donald	Integrated Systems Technician II	96,862.62
Tarr, Micheal	Program Manager, Micro Craft Manufacturers	109,225.08
Taylor, Mallory	Director, Client Services	143,451.29
Taylor, Susan	Manager, Specialty Wine Stores	111,081.69
Thiele, Kyra	Manager, Surveillance	104,726.84
Thordarson, Stefan	Manager, House and Grounds	105,503.38
Tibold, Matthew	IT Technical Specialist	104,475.13

**Manitoba Liquor and Lotteries Corporation**  
**Schedule of Compensation**  
*The Public Sector Compensation Disclosure Act*  
**Year Ended December 31, 2024**

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
Topham, Mark	Developer 3	90,876.32
Tran, Tin	Controller, Gaming and Entertainment	127,009.92
Trombo, Kevin	Director, Information Technology	166,655.77
Trotter, Laurel	Program Manager, Communications	103,045.91
Tse, Norma	Capital Management Accountant	94,124.12
Tulner, Pieter	Integrated Systems Technician II	94,616.55
Tumang, Maria Fatima	Manager, Client Support	114,165.82
Ul Haque, Ahmed	Database Administrator	107,798.17
Urquhart, Ian	Chief Financial Officer	239,795.94
Van Den Bosch, Casey	Manager, iGaming	112,413.07
Van Dinther, Johannes	Electrical Construction Services Technician	125,737.80
VandenBerg, Jayme	Manager, Digital Media	92,045.39
VanDenBerg, Peter	Developer 2	93,122.61
Walker, Michelle	Director, Employee Relations, Safety and Wellness	118,026.08
Wall, Trent	Store Manager 4	85,912.86
Walld, James	HVAC Systems Specialist Supervisor	135,409.34
Wasnick, James	Manager, AML Compliance	110,313.44
Waytt, James	Developer 3	102,227.88
Waywood-Joyce, Travis	Director, Architecture and Cyber Security	161,382.72
Weber, Cheryl	Audit and Risk Management Professional	95,452.89
Weligamage, Rajika	Commercial Gaming Accountant	96,229.65
Whalley, Lesley	Liquor Operations Project Manager	101,712.12
Wiebe, Jeff	Director, Corporate Procurement	140,051.54
Wiles, Scott	Senior Technical Specialist Enterprise Client	91,127.11
Williams, Michael	Store Manager 3	93,965.28
Wilson, Shannon	Manager, Technology Vendor Management Office	126,550.49
Wojcik, Richard	HVAC and R Journeyperson Technician	101,018.68
Wolfe, Jamie	Procurement Supervisor	85,556.98
Wood, Natalie	Store Manager 3	90,551.07
Wusowicz, Anthony	Corporate Services Accountant	90,780.88
Yaren, Kara-Anne	Senior Legal Counsel	172,090.72
Young, Brian	Asset Fraud Protection Analyst	93,578.32
Young, Denise	Store Manager 3	87,232.24
Yusuf, Abiodun	Technical Lead Database	101,585.24
Zalizniak, Lindsay	Communications Officer	92,214.48
Zaman, Munna	Chief Information Officer and Vice President, Information Technology	286,925.48
Zaric, Richard	Program Manager, Customer Intelligence and Analysis	111,232.03
Zazula, Darryl	Director, Casino Operations	119,581.97
Zebrowski, Deirdre	Program Manager, Government and Stakeholders Relations	107,414.97
Zitaruk, Russ	Integrated Systems Technician II	97,753.24

**Notes:**

1) In addition, compensation in the aggregate to members of the Board of Directors totaled \$120,914.00 for the year ended December 31, 2024.

2) The compensation amount is calculated in accordance with the requirements of *The Public Sector Compensation Disclosure Act* and includes all payments for regular salary, overtime, acting pay, statutory holiday pay, retirement/severance payments, lump sum payments, vacation pay-outs, professional dues, allowances with respect to vehicles, any subsidy with respect to living accommodations, and the value of the taxable benefit derived from vehicles, loans and group insurance.

3) *The Public Sector Compensation Disclosure Act* requires public sector bodies to disclose:

\* compensation paid to the chairperson of the Board of Directors if the chairperson's compensation totals \$85,000 (indexed) or

\* the aggregate of compensation paid to the members of the Board of Directors; and

\* compensation paid to each of the officers and employees whose compensation is \$85,000 (indexed) or more.