

Manitoba Liquor and Lotteries Corporation

**Schedule of Compensation for
The Public Sector Compensation Disclosure Act
Year ended December 31, 2022**

Independent auditor's report

To the Board of Directors of
Manitoba Liquor and Lotteries Corporation

Opinion

We have audited the accompanying schedule of compensation for *The Public Sector Compensation Disclosure Act* of **Manitoba Liquor and Lotteries Corporation** [the "Corporation"] for the year ended December 31, 2022 and a summary of other explanatory information [together, the "schedule"].

In our opinion, the financial information in the schedule for the year ended December 31, 2022 is prepared, in all material respects, in accordance with section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the schedule* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – basis of accounting

We draw attention to notes 2 and 3 to the schedule, which describe the basis of accounting. The schedule is prepared to assist the Corporation to meet the requirements of section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the schedule

Management of the Corporation is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian general accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule.



As part of an audit in accordance with Canadian general accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Canada
June 16, 2023

Ernst & Young LLP

Chartered Professional Accountants

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Aasland, Heather	Manager, Gaming Centre	107,042.87
Abbott, David	Technical Lead Server	98,531.16
Adair, Trynda	Developer 2	80,705.35
Advice, Keith	Senior Technical Specialist Server	83,293.41
Alexander, Camille	Developer 2	81,659.51
Anastasio, Danny	Manager, Casino Banking	111,245.12
Anastasio, Giacomo	General Manager, Casino Operations and Strategy	162,296.98
Anderson, Neil	Cyber Security Engineer	103,951.28
Anderson, Tammy	Management Supervisor, Payroll	79,198.87
Atanacio, Ken	Lead Developer	96,312.40
Atwal, Manpreet	President and Chief Executive Officer	395,723.32
Audet, Martial	Integrated Systems Technician III	98,780.93
Ayele, Yosef	Senior Technical Specialist Network	92,443.56
Bacon, Robert	Senior Project Manager	105,150.43
Baldwin, Mariah	Social Responsibility Consultant	81,363.63
Bale, Bruce	Electrical Construction Services Technician	84,828.45
Balla, Greg	General Manager, Commercial Gaming	114,584.19
Banera, Timothy	Supervisor, Application Services	95,072.48
Barry, Karen	Manager, First Nations Gaming	101,854.33
Bartley, Allen	Director, Central Services	92,400.95
Baryliuk, Marie-Lynn	Health and Wellness Consultant	81,118.22
Batacan, Dennis	Senior Enterprise Architect	122,481.05
Batista, Tony	Management Supervisor, Scheduling and HR Contact Centre	84,357.65
Beger, Melissa	Store Manager 3	82,941.38
Bell, Susan	Change Management Consultant	87,366.23
Berard, Paul	Electrical Construction Services Technician	85,059.41
Berehulka, Kelvin	Program Manager, Entertainment and Procurement	109,385.36
Berg, Kelvin	Shift Supervisor, Facilities	78,239.35
Bergmann, Karl	Manager, Security Support Systems and Technical Security	132,184.11
Bergmann, Rhena	Director, Gaming Centre	150,278.21
Bevilacqua, Stefano	Business Planning and Store Development Coordinator	93,392.96
Bigwood, Robert	Assistant Controller	98,341.99
Bilous, Brenda	Audit and Risk Management Professional	92,632.20
Bishop, Patricia	ITS Program Manager	131,301.57
Boisjoli, Sheilagh	Management Supervisor, Labour Relations	101,822.01
Bonne, Cheryl	Human Resources Consultant, Total Rewards	84,785.47
Borlase, Barbara	Manager, Architecture, Analysis and Recovery	106,894.88
Boux, Mitch	Senior Coordinator, Security Programs	87,385.01
Boyda, Diane	Store Manager 4	86,755.55
Boyda, Jason	Store Manager 4	98,015.14
Brandford, Paul	Manager, Policy and Regulatory Compliance	104,532.96
Braun, Maria	Manager, Initiatives Delivery	114,868.81
Bremner, Tracey	Vice President, Human Resources	176,439.38
Brokop, Julie	Program Manager, Commercial Partners and Agreements	77,863.65
Brooks, Richard	Store Manager 3	80,034.15
Bucci, Gino	Management Supervisor, Distribution Centre	93,063.62
Buchanan, John	Manager, Commercial Customer Sales	107,849.72
Buchannon, Terrance	Senior Technical Specialist Server	95,126.22
Budzan, Brian	IT Project Manager	95,127.70
Bulka, Linda	Program Manager, Diversity, Equity and Inclusion	87,097.28
Burch, Stephen	Assistant Controller	97,954.04
Burdy, Jarrett	Director, Casino Operations	134,312.80
Butters, Tannis	Store Manager 3	80,266.01

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Bzovey, Mark	Manager, Facilities Services	112,391.26
Calderon, Joseph	Electrical Construction Services Technician	79,701.92
Cammaert, Ryan	Manager, Customer Intelligence and Analytics	115,844.45
Campbell, Rodney	Corporate Investigator	85,031.72
Capiral, Marvic Paulo	IT Technical Specialist	76,138.26
Carlson, Gavin	Shift Supervisor, Technical Services	77,520.53
Carson, Dianne	Vice President, Marketing and Communications	170,558.13
Celic, Barbara	Organizational Development Consultant	77,060.35
Chaput, Colette	Director, Internal Audit	125,203.08
Cheop, Sean	Manager, iGaming	104,482.98
Chichlowski, Lisa	Store Manager 4	98,080.50
Chipman, Mathew	Electrical Construction Services Technician	86,100.83
Choma, Morris	Manager, Technical Services	117,153.44
Chua, Mark	Business Planning and Development Analyst	89,456.65
Church, Kerry	Director, Corporate Property Services	155,608.82
Cielen, Irene	Human Resources Consultant, Training and Workplace, Health & Safety	78,189.74
Columbie Avin, Janet	Senior Organizational Development Consultant	93,752.84
Comte, Justin	Program Manager, Liquor Strategy	83,850.90
Crawford, Trent	Human Resources Consultant, Total Rewards	77,809.57
Crighton, Ciji	Store Manager 4	91,588.99
Croker, Jason	Shift Supervisor, Facilities	76,821.43
Cromarty, Holly	Shift Supervisor, Technical Services	77,585.85
Cunha, Margaret	Category Manager	90,914.79
Dacquay, Roger	Manager, Supply Chain and Commercial Partners	106,324.58
Dale, Christopher	Controller, Liquor Operations	115,194.09
Daley, Trevor	Store Manager 3	84,175.28
Daniels, Kellie	Store Manager 4	93,358.30
Dare, Glen	Manager, Gaming Centre	113,836.61
Davidson, Carin	Social Responsibility Consultant	87,097.27
Davidson, Lucia	Senior Policy Advisor	83,008.78
De Melo, Cheryl	Senior Audit and Risk Management Professional	106,488.58
de Meyer, Amber	Director, Marketing	98,386.61
DeBeer Dagg, Donna	Program Manager, Sustainable Development	104,831.60
Delaney, Michael	Communications Officer	88,182.82
Demkiw, Jason	Lead Service Desk Technician	80,490.86
Demkiw, Shannon	Supervisor, Systems and Client Support	98,784.71
Derby, Christopher	Manager, Retail Support	99,902.29
Desrosiers, Jayme	Developer 3	81,918.04
Diaz, Leah Anne	Accounting Technician	75,248.19
Dionne, Coreen	Manager, Organizational Development	105,322.60
Dolyniuk, Jennifer	Manager, District Sales	118,057.12
Ducharme, Tanya	Safety and Health Consultant	80,097.98
Dueck, Thomas	IT Project Manager	98,533.84
Dumoncaux, Alain	Director, Food and Beverage and Events	148,276.80
Dungca, Janice Concepcion	Senior Audit and Risk Management Professional	106,100.01
Dzadzara, Kevin	Controller, Corporate	107,610.41
Ehr, Jennifer	Manager, Marketing Services	103,924.65
Eisler, Kevin	Project Manager, Gaming	97,122.71
Eliasson, Daniel	Director, Corporate Responsibility	117,357.96
Falkingham, Dale	Program Manager, Strategic Planning and Development	84,281.53
Feal, Theresa	Senior Executive Assistant to the CEO	76,669.96
Fedoruk, William	Senior Enterprise Architect	117,465.76
Feliciano, Alicia	Operations Analyst, Human Resources	75,450.32

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Firbank, Viviana	E Learning and Development Consultant	87,798.69
Franklin, Kimberly	Business Analyst, Human Resources	84,342.46
Friesen, Michelle	IT Project Manager	96,403.14
Friesen, Wayne	Manager, Financial Analysis	114,274.19
Frost, Wesley	Manager, District Sales	119,479.15
Gallano, Alvin	IT Technical Specialist	86,196.03
Gan, Salene	Quality Assurance Analyst 2	80,536.86
Ganotisi, Noel	Data Quality Analyst	88,731.76
Gareau, Brian	Manager, Technical Operations	125,311.20
Geirnaert, Nadine	Manager, Recruitment	91,629.11
Geron, Cesar	Senior Information Security Specialist	86,170.56
Geurts, Ryan	Senior Enterprise Architect - Cyber Security	102,728.87
Giannuzzi Howe, Mirella	Organizational Development Consultant	77,194.64
Gibson, Stacey	Manager, Investigations and Loss Prevention	117,865.28
Gilbart, Jonathan	Store Manager 4	82,220.50
Gilbert, Marie	Manager, Table Games	103,713.96
Gilmour, Perry	Project Manager	106,206.45
Gimby, Susan	Operations Analyst, Human Resources	84,928.78
Glass, Colin	Systems Analyst	76,756.97
Glenat, Jaime	Program Manager, Engagement	95,027.28
Glowatsky, Cary	Integrated Systems Technician III	97,529.72
Gosselin, Charmaine	Social Responsibility Consultant	87,366.24
Gottfried, Matthew	Manager, Lottery Strategy and Retail Operations	116,762.76
Graham, Mathieu	Senior Technical Specialist Server	98,118.77
Gray, Jason	Manager, District Sales	120,213.05
Gray, Nicholas	Supervisor, Technology Services	98,331.83
Grossi, Dan	Senior Financial Analyst	83,997.71
Hagborg, Robert	Manager, Distribution Centre	115,501.41
Halayko, Paul	Manager, Core Merchandising	131,210.41
Hancock, Jayson	Client Standards Technician	81,369.30
Hanson, William	Manager, Application Services	105,081.97
Hantelmann, Mary-Jo	Systems Analyst	93,614.19
Hanusic, Damir	HVAC and R Technician	78,420.83
Hapko, Glenda	Store Manager 3	81,274.97
Harris, Donna	Human Resources Analyst	78,385.54
Harrison, Susan	Program Manager, Communications	96,533.54
Hasse, Karl	Store Manager 4	92,169.73
Headley, Lucille	Portfolio Manager, ITS Service Delivery	118,465.51
Hempel, Michael	Senior Information Security Specialist	82,307.83
Herman, Adina	Surveillance Supervisor	75,166.55
Hernando, Benjamin	Audit and Risk Management Professional	98,610.96
Hill, Heather	Manager, Strategic Program Implementation	120,291.72
Holly, Corey	AML Compliance Officer	80,603.00
Holmberg, Robert	Executive Vice President, Liquor and Cannabis	246,807.21
Horechny, Jason	Program Marketing Manager, Liquor	96,542.11
Horner, Derek	Manager, Forecasting and Replenishment	76,257.18
Howell, Michael	Human Resources Consultant, Labour Relations	80,978.64
Hughes, Daniel	Senior Coordinator, Security Systems Programs	89,148.91
Hyland, William	Senior Technical Specialist Server	95,947.58
Ingram, Valerie	Manager, Contracts	103,653.90
Irvine, Katherine	Manager, Electronic Gaming	108,766.80
Jain, Richa	Liquor Operations Project Manager	91,443.04
James, Renee	Manager, HR Systems	94,106.10

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Janik, Natalie	Manager, Information Security	105,796.22
Janzen, Kurt	General Manager, Commercial Gaming	133,835.15
Johannesson, Christopher	Manager, Food and Beverage Operations	90,696.96
Johnson, Janet	Time Reporting Analyst	81,933.24
Johnson, Laureen	Senior Systems Analyst	89,231.44
Kaminsky, Robert	Senior Technical Specialist Network	88,723.32
Kaschl, Michelle	Senior Organizational Development Consultant	91,628.67
Kavanagh, Jonathan	Manager, Gaming Experience	105,301.48
Kelbert, Scott	Electrical Services Specialist Supervisor	94,638.69
Kendrick, David	Developer 3	80,483.75
Kennedy, Grant	Manager, Commercial Customer Sales	104,908.20
Kennedy, Laurie	Manager, Logistics and Supply Chain Development	98,630.42
Kernoski, Lillian	Business Analyst, Human Resources	84,008.66
Kidd, Shawn	Finance Systems Administrator	85,891.60
King, Darren	Integrated Systems Technician II	86,188.09
Kingsland, Karen	Business Transformation Advisor	94,756.72
Kitasz, Taras	Shift Supervisor, Facilities	79,910.99
Kletke, Lorne	Communications Officer	89,804.78
Kneller, Carol	Manager, District Sales	98,889.05
Kolansky, Lynne	Manager, Client Support	106,329.34
Korchynski, Yuri	Technical Lead Network	98,726.23
Koswin, Louise	Quality Assurance Analyst 2	79,176.56
Kowal, Andrea	Director, Corporate and Public Affairs	120,758.60
Kozier, Daniel	Program Manager, Supply Chain Cannabis	96,707.88
Kraemer, Mark	Senior Risk Analyst	89,277.98
Kramarczuk, Mariola	Manager, Table Games	110,746.49
Krevesky, Warren	Supervisor, Technology Services	99,821.35
Kriss, Brenda	Vice President, Human Resources	222,949.92
La, Alice Ai Hue	Senior Total Rewards Consultant	89,135.99
Labossiere, Marc	Manager, Risk Management	131,386.46
Lafond, Richard	Director, Gaming Technical Services	136,051.87
Lafreniere, Robert	Lead Developer	99,875.96
Lam, Vinh	Banking Officer	79,292.16
Lamoureux, Andrew	Manager, Supply Chain Systems and Processes	103,178.30
Lange, Andrew	Manager, Facilities Services	111,813.61
Lantano, Reynaldo	Electrical Construction Services Technician	88,200.36
Lapkin, Meyer	Program Manager, Strategic Gaming Development	96,636.73
Larner, Melanie	Director, Recruitment, Development and Inclusion	117,218.16
Larson, Carol	Manager, Gaming Products and Programs	104,482.96
Laurin, Heidi	IT Project Manager	100,865.28
Lazaruk, Scott	Technical Support Supervisor	75,872.20
LeCunff, Arlys	Director, HR Operations and Total Rewards	135,099.90
Lennon, Richard	Manager, Social Responsibility	104,755.33
Lesage, Stephan	Metal Fabricator	78,907.29
Letkeman, Bryan	Manager, District Sales	120,882.34
Line, Ryan	Electrical Construction Services Technician	82,978.08
Lotz, Michael	Banking Officer	76,085.89
Lunin, Oksana	Lead Developer	95,536.34
Lysak, Darren	Program Marketing Manager, Gaming	104,930.25
Macdonald, Andrew	Senior Audit and Risk Management Professional	95,071.61
MacKenzie, Robert	Corporate Investigator	96,286.12
Maitland, Craig	Store Manager 4	91,012.71
Makwana, Hirenkumar	Quality Assurance Analyst 2	78,061.30

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Maleyev, Olga	ITS Architect	104,750.93
Mamaril, Aisha	Liquor Operations Project Manager	104,835.81
Mandelbaum, Marcelo	Program Manager, Facility Development	112,457.27
Maranon, Romeo	Shift Supervisor, Table Games	76,398.92
Marcynuk, Kristin	Category Manager	84,477.63
Marinelli, Enrico	Shift Supervisor, Table Games	80,353.95
Marquardson, Christopher	Supervisor, Application Services	94,080.80
Marquez, Margaret	Change Management Consultant	87,366.24
Martin, C. Michelle	Store Manager 3	82,175.81
Matos, Victor	Equipment Technician	76,420.80
McCarthy, Lee	Manager, Player Services	110,931.02
McCorrison, Colleen	Health and Wellness Consultant	92,787.78
McEvoy, Alanna	Manager, Records and Information Compliance	89,140.83
McGurk, Melanie	Senior Labour Relations Consultant	106,737.16
McGurk, Shawn	Director, Corporate Security	148,330.29
McIvor, Lori	Store Manager 3	75,986.15
McKenzie, Megan	Management Supervisor, Distribution Centre - Home Delivery	80,939.19
Mehrabian, Tahmaseb	Senior Systems Analyst	88,023.54
Mehta, Jiten	Store Manager 3	84,546.97
Meier, Martina	Operations Analyst, Human Resources	84,226.17
Merene, Emmanuel	Shift Supervisor, Table Games	82,972.50
Meyers, Todd	Manager, Casino Security	101,027.54
Michaluk, Amanda	E Learning and Development Consultant	80,107.51
Miller, Kerri-Lynn	Project Manager	85,254.12
Miller, Raymond	Manager, Culinary Operations	116,203.26
Miller, Roberta	Time Reporting Analyst	80,829.72
Mitchell, Heather	Chief Financial Officer	184,756.53
Modha, Pratik	Stakeholder Relations Officer	86,978.00
Mogk, Myles	Management Supervisor, Distribution Centre	86,931.19
Mohammed, Siddhiqua	Liquor Operations Accountant	86,335.43
Mohr, Regan	Director, Casino Operations	130,941.76
Mongula, Christopher	Director, Accounting	99,789.78
Montanino, Andrea	Category Manager	92,221.28
Moodie, Morten	Program Marketing Manager, Gaming Centre	97,510.77
Moudgil, Sanjay	Systems Analyst	82,270.75
Mowbray, Robert	Store Manager 3	85,790.32
Natoc, Florence	Supervisor, Technical Security and Product Integration	80,447.12
Nevraumont, Wayne	Category Manager	96,877.78
Nichols, Cheryl	Management Supervisor, Total Rewards	107,841.77
Nietrzeba, Kevin	Senior Project Manager	107,137.28
Nitchie, Richard	HVAC and R Journeyperson Technician	84,552.67
Nordien, John	ITS Architect	105,509.85
Norris, Michelle	Manager, Lottery Strategy and Retail Operations	87,974.03
Nowicki, Lacey	HRIS Support Specialist	77,229.25
Ogg, Mark	Manager, Product Administration and Pricing Development	116,812.76
Olagunoye, Olukemi	IT Business Analyst	78,303.72
Olson, Erik	IT Technical Specialist	86,335.30
Olson, Roger	Supervisor, Hotline Support	77,239.95
Onagi, Kenneth	Senior Policy Advisor	87,366.24
Ong, Frank	IT Technical Specialist	91,940.19
Opina, Ronaldo	IT Project Manager	96,793.93
Pacilli, Louis	Program Manager, Gaming Development	98,475.12
Pandey, Indresh	Senior Technical Specialist Network	94,562.46

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Parisien, Christopher	HVAC and R Journeyperson Technician	83,741.30
Park, Linda	Corporate Investigator	91,131.89
Parreno, Victorio	Systems Analyst	95,522.14
Paseshnik, Gregory	Director, Programming and Partnerships	136,406.72
Patel, Binal	Lead Quality Assurance Analyst	88,201.29
Patel, Diptin	Senior Technical Specialist ERP	94,550.55
Patel, Vishalbhai	IT Technical Specialist	78,849.14
Peacock, Kyle	Store Manager 4	86,627.74
Peebles, Shelley	Manager, Gaming Centre	96,057.00
Pescitelli, Matthew	Store Manager 4	93,961.01
Phillips, Daniel	Manager, Security and Surveillance Systems	105,636.97
Phimister, Susan	Human Resources Consultant, Labour Relations	81,601.17
Picklyk, Joseph	Program Manager, Operations Excellence	116,584.40
Pilar, Richard	Controls Technician	81,830.20
Plante, Claude	Store Manager 3	80,717.43
Poklitar, Ronald	Surveillance Supervisor	75,021.45
Porter, Ryan	Manager, Partnerships	116,438.48
Prak, Bunthan	Audit and Risk Management Professional	98,612.26
Pruden, Larry	Technical Compliance Specialist II	88,913.25
Puro, Raymond	Program Marketing Manager, Corporate	103,458.59
Raeburn, Drew	Director, Casino Operations	133,328.56
Rattan, Kevin	Manager, Support Services	104,755.33
Redfern, Denise	Program Manager, Commercial Gaming	155,554.74
Reid, Jeff	Director, Retail Stores	167,779.06
Reimer, Troy	IT Project Manager	90,731.73
Reina, O. Ricardo	Senior Systems Analyst	89,677.46
Rempel, Craig	Management Supervisor, Distribution Centre	86,795.29
Rice, Danielle	Vice President, Marketing and Communications	193,473.79
Robidoux, Robert	Organizational Development Consultant	78,506.22
Rogers, Paul	Manager, Liquor Programming and Experience	120,319.11
Rosati, Odessa	Program Manager, Change Management	93,439.68
Rossier, Tracy	Store Manager 4	90,799.91
Rouget, Olivier	Store Manager 3	80,642.94
Rupps, Rodney	Senior Technical Specialist ERP	88,414.44
Rurak, Todd	HVAC and R Journeyperson Technician	82,908.65
Ryall, Dan	Vice President, General Counsel and Corporate Secretary	214,756.54
Sacco, Carly	Social Responsibility Consultant	87,960.32
Sachs, Harald	Senior ESM Administrator	97,468.73
Sagar, Amandeep	Business Analyst, Human Resources	84,377.29
Sahagun, Elmer	Developer 2	76,290.82
Salamacha, Laura	Program Manager, Property and Leasing	105,343.97
Salazar, Francis	Gaming Compliance Officer	87,390.75
Salon, Fernando	Marketing, Community Relations and HR Accountant	89,037.66
San Miguel, Redentor	Manager, Gaming Development	119,048.25
Santos, Sandra	Shift Supervisor, Electronic Gaming	78,340.28
Scheepers, Eric	Manager, Commercial Customer Sales	106,209.43
Schmidt, Anthony	Store Manager 3	80,647.59
Schneider, Craig	Manager, Event Centre Operations	86,270.16
Scott, Karen	Manager, Player Services	104,896.34
Sharma, Mohan	Client Standards Technician	81,127.24
Sharp, Michelle	Store Manager 4	83,871.85
Shaver, Paula	Program Manager, Business Process	90,011.57
Shaw, Cory	Store Manager 3	84,395.82

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Shewchuk, Todd	Senior Gaming Compliance Officer	98,003.98
Shirtliff, David	Technical Lead ERP	88,154.31
Shorting, Darryl	Senior Technical Specialist Gaming	89,938.53
Sichewski, Spencer	IT Technical Specialist	90,120.81
Smith, Ruth	IT Project Management Coordinator	83,644.32
Smythe, Sean	Manager, Technology Services	107,244.22
Solberg, Caroline	Manager, Warehouse and Uniforms	102,718.93
Sommer, Holly	Project Manager	105,397.13
Sousa Machado, Catarina	Senior Audit and Risk Management Professional	106,610.43
Speliers, Jacques	Cyber Security Engineer	104,927.81
St. Hilaire, Jacques	Management Supervisor, Safety and Health	102,226.58
Staerk, Robin	Safety and Health Consultant	78,108.44
Steffensen, David	Enterprise Architect	104,557.96
Stelter, Mike	Manager, Casino Security	109,118.53
Stetch, Michael	Financial Reporting Accountant	105,309.71
Stewart, Felicia	Statistical Analyst	81,628.79
Storey, Dawn	Management Supervisor, Distribution Centre	89,462.61
Strick, Michael	HRMS Report Analyst	87,766.23
Sul, Gerry	Executive Vice President, Gaming and Entertainment	249,498.07
Swain, Adrian	Store Manager 3	75,704.59
Sweeney, Celeste	Project Manager	104,131.24
Szostak, Keith	Manager, Facilities Operations Retail	104,321.21
Taft, Carrie	Manager, Administration Services	79,293.22
Taft, Donald	Integrated Systems Technician II	86,274.40
Tarr, Micheal	Store Manager 4	93,952.64
Taylor, Mallory	Senior Project Manager	104,784.02
Taylor, Susan	Manager, Specialty Wine Stores	104,533.01
Thiele, Kyra	Manager, Surveillance	89,639.32
Thordarson, Stefan	Manager, House and Grounds	99,709.07
Tibold, Matthew	IT Technical Specialist	91,746.57
Tinck, Shelley	Director, Casino Operations	137,239.64
Topham, Mark	Developer 3	80,610.78
Tran, Tin	Controller, Gaming and Entertainment	115,514.54
Trombo, Kevin	Director, Information Technology	134,247.90
Trotter, Laurel	Program Manager, Communications	94,948.95
Tse, Norma	Capital Management Accountant	87,549.69
Tulner, Pieter	Integrated Systems Technician II	87,173.37
Tutkaluke, Pauline	Accounting Technician, Casino Finance	77,809.87
Ul Haque, Ahmed	Database Administrator	89,408.72
Urquhart, Ian	Chief Financial Officer	176,615.16
Van Den Bosch, Casey	Program Manager, iGaming	104,880.58
Van Dinther, Johannes	Electrical Construction Services Technician	85,182.38
VandenBerg, Jayme	Manager, Digital Media	84,433.29
VanDenBerg, Peter	Developer 2	80,317.21
Vanstone, Michael	IT Technical Specialist	90,951.77
Walker, Michelle	Management Supervisor, Health and Wellness	102,933.84
Walld, James	HVAC Systems Specialist Supervisor	92,379.46
Wasnick, James	Manager AML Compliance	97,056.54
Waytt, James	Developer 3	90,500.79
Waywood-Joyce, Travis	Director, Architecture and Cyber Security	125,770.15
Weber, Cheryl	Audit and Risk Management Professional	89,057.29
Weligamage, Rajika	Commercial Gaming Accountant	86,102.02
Whalley, Lesley	Liquor Operations Project Manager	93,731.81

Manitoba Liquor and Lotteries Corporation
Schedule of Compensation
The Public Sector Compensation Disclosure Act
Year Ended December 31, 2022

Name	Position	Compensation
Wiebe, Jeff	Director, Central Services	122,434.26
Wilkinson, Matthew	Director, Corporate Procurement	122,899.27
Williams, Michael	Store Manager 3	89,743.90
Wilson, Shannon	Manager, Initiatives Operations	120,481.98
Wolfe, Jamie	Procurement Supervisor	75,795.44
Wood, Natalie	Store Manager 3	80,138.52
Wusowicz, Anthony	Corporate Services Accountant	79,117.13
Young, Brian	Asset Fraud Protection Analyst	90,259.60
Young, Denise	Store Manager 3	81,868.25
Yusuf, Abiodun	Technical Lead Database	89,274.03
Zalizniak, Lindsay	Communications Officer	84,638.00
Zaman, Munna	Vice President, Information Technology Services	211,832.53
Zaric, Richard	Program Manager, Customer Intelligence and Analysis	104,863.59
Zazula, Darryl	Manager, Casino Banking	107,638.73
Zebrowski, Deirdre	Program Manager, Government and Stakeholders Relations	88,710.00
Zitaruk, Russ	Integrated Systems Technician II	86,560.15

Notes:

1) In addition, compensation in the aggregate to members of the Board of Directors totaled \$113,493.09 for the year ended December 31, 2022.

2) The compensation amount is calculated in accordance with the requirements of *The Public Sector Compensation Disclosure Act* and includes all payments for regular salary, overtime, acting pay, statutory holiday pay, retirement/severance payments, lump-sum payments, vacation pay-outs, professional dues, allowances with respect to vehicles, any subsidy with respect to living accommodations, and the value of the taxable benefit derived from vehicles, loans and group insurance.

3) *The Public Sector Compensation Disclosure Act* requires public sector bodies to disclose:

* Compensation paid to the chairperson of the Board of Directors if the chairperson's compensation totals \$75,000 (indexed) or more;

* The aggregate of compensation paid to the members of the Board of Directors; and

* Compensation paid to each of the officers and employees whose compensation is \$75,000 (indexed) or more.