

NEWS RELEASE

MERGER MOVES FORWARD WITH NEW ORGANIZATIONAL STRUCTURE Streamlining senior management to save \$1.5 million a year

October 4, 2012, Winnipeg, Manitoba – A streamlined organizational structure is being implemented for the newly merged Manitoba Liquor & Lotteries Corporation. The new structure, based on leading best practices, will reduce costs and enable the corporation to meet the future challenges of the liquor, gaming and entertainment industries.

"This streamlined executive structure is an important step in merging the Manitoba Liquor Control Commission and the Manitoba Lotteries Corporation and will result in greater efficiency and significant cost savings." said Minister Dave Chomiak, minister responsible for gaming and lead minister on the merger. He noted the two boards of the crown corporations were combined in May, following the announcement of the merger in the Government of Manitoba's 2012 Budget.

It is estimated the new structure will result in \$1.5 million annually in reoccurring savings. These savings represent the salaries and benefits of nine senior management positions and will be achieved by eliminating duplicate positions, through retirements and by the integration of positions into existing vacancies. It is anticipated additional savings will be realized with the merging of existing service contracts and finding further efficiencies that reduce administrative costs.

"I am confident in the ability of our leadership team to serve the needs of our employees, customers, business partners and all Manitobans," said Winston Hodgins, President & CEO, who will lead the new Crown Corporation of approximately 3000 employees.

A professional consulting firm, Meyers Norris Penny, was engaged to provide recommendations and options on an implementation plan for the integration of the two organizations. The consultant's mandate also included a review and assessment of the current organizational structures. A high level organizational chart is attached.

Legislative changes are expected next year that will produce a new act for the new corporation. A separate legislative act will also be proposed that would amalgamate liquor and gaming regulation.

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